



*Leaders at the Core of Better Communities*

This  
Certificate of Distinction  
is presented to

*Palm Coast, FL*

for exemplifying the standards established by the International City/County Management Association in the application of performance data to local government management, including training, verification, public reporting, planning and decision making, networking and accountability.

Presented at the 102nd ICMA Annual Conference  
Kansas City, Missouri  
26 September 2016

A handwritten signature in black ink, appearing to read "Robert J. O'Neill Jr.".

ROBERT J. O'NEILL JR.  
ICMA EXECUTIVE DIRECTOR

A handwritten signature in black ink, appearing to read "Patricia E. Martel".

PATRICIA E. MARTEL  
ICMA PRESIDENT