

# **BUDGET DETAIL**

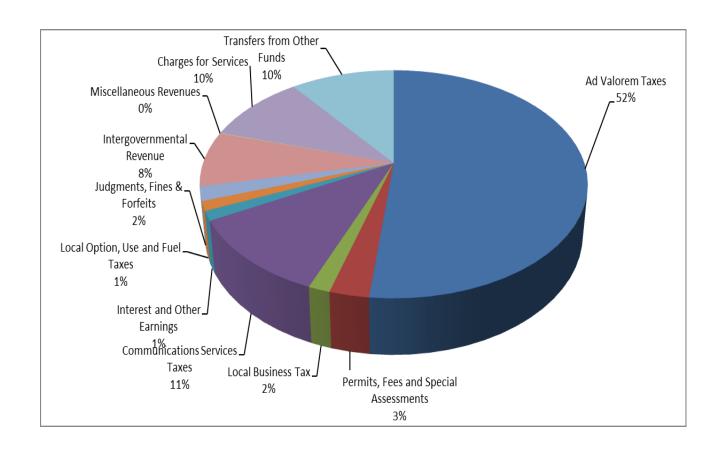
The Budget Detail gives more information on the budget, than is shown in the Executive Summary. Detail information is provided on the General Fund, Special Revenue Funds, Enterprise Funds, and Internal Service Funds.

Fund	Budget
General Fund (includes City Council, City Manager, Community Relation	ns,
Purchasing and Contracts Management, Economic Development	•
Human Resources, Law Enforcement, City Attorney, Financial	
Community Development, Fire, Public Works, Engineering, Re	
and Non-Departmental	\$ 25,762,000
Special Revenue Funds	
CDBG Fund	-
Police Education Fund	22,800
Police Automation Fund	294,500
Disaster Reserve Fund	2,231,500
Recycling Revenue Fund	310,200
Streets Improvement Fund	12,461,600
Park Impact Fee Fund	793,100
Fire Impact Fee Fund	189,600
Development Special Projects Fund	1,548,000
Transportation Impact Fee Fund	962,800
Neighborhood Stabilization Fund	1,583,700
Old Kings Road Special Assessment Fund	261,308
SR100 Community Redevelopment Fund	3,024,074
Capital Projects Fund	6,698,700
Enterprise Funds	
Utility Fund	30,160,495
Utility Capital Projects Fund	5,704,941
Solid Waste Fund	7,605,000
Stormwater Management Fund	7,474,910
Building Permits & Inspections Fund	1,507,334
Golf Course Fund	1,668,100
Tennis Center Fund	305,800
Information Technology & Communications Fund	2,906,036
Internal Service Funds	
Self Insured Health Fund	3,155,000
Fleet Management Fund	3,785,996
Sub-Total Budget	120,417,494
Less: Interfund Transfers and Charges	14,420,661
Total	\$ 105,996,833

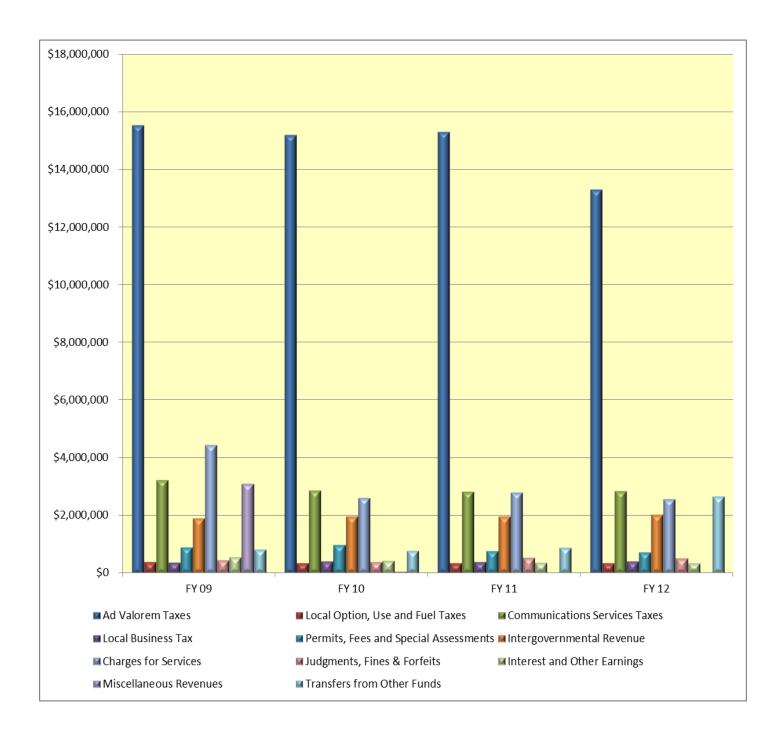
# **GENERAL FUND REVENUES BY SOURCE**

SOURCE	Actual FY 09	Actual FY 10	Projected FY 11			Proposed FY 12
Ad Valorem Taxes	\$ 15,532,639	\$ 15,197,133	\$	\$ 15,299,100		13,314,600
Local Option, Use and Fuel Taxes	386,092	339,247		335,000		341,700
Communications Services Taxes	3,210,370	2,858,825		2,827,600		2,850,900
Local Business Tax	358,300	404,685		384,800		394,000
Permits, Fees and Special Assessments	895,220	965,554		757,800		718,100
Intergovernmental Revenue	1,902,284	1,967,829		1,950,100		2,023,300
Charges for Services	4,449,301	2,615,059		2,792,001		2,577,796
Judgments, Fines & Forfeits	450,891	387,000		527,200		516,000
Interest and Other Earnings	556,583	426,066		351,300		344,200
Miscellaneous Revenues	3,101,260	59,387		47,300		21,000
Transfers from Other Funds	825,501	785,401		876,828		2,660,404
Appropriated Fund Balance	-	-		-		
TOTAL	\$ 31,668,441	\$ 26,006,186	\$	26,149,029	\$	25,762,000

# **FISCAL YEAR 2012**



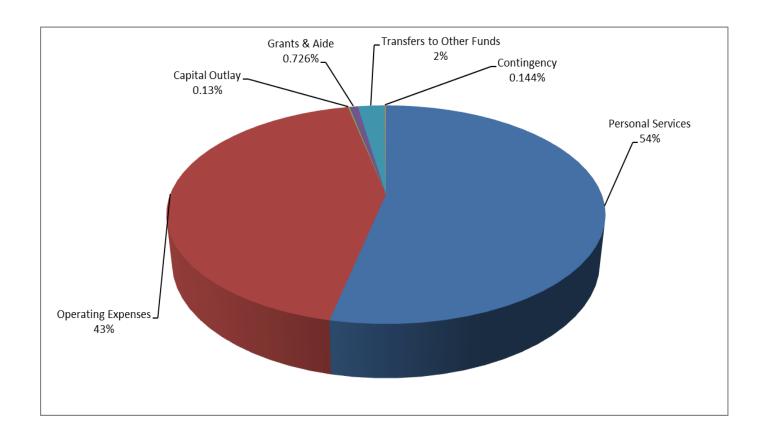
# **GENERAL FUND REVENUES BY SOURCE**



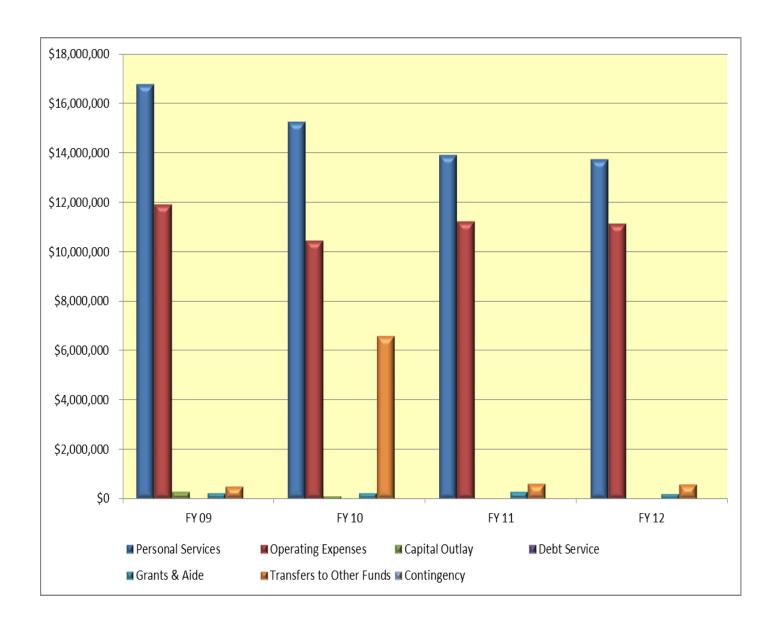
# **GENERAL FUND EXPENDITURES BY CATEGORY**

CATEGORY	Actual FY 09		Actual FY 10	Projected FY 11		Proposed FY 12
Personal Services	\$ 16,800,187	\$	15,280,804	\$	13,936,200	\$ 13,766,556
Operating Expenses	11,928,124		10,451,965		11,243,197	11,137,082
Capital Outlay	298,267		101,891		14,700	33,000
Debt Service	39,480		39,480		-	-
Grants & Aide	219,500		220,379		288,925	187,000
Transfers to Other Funds	505,554		6,587,620		630,016	614,974
Contingency	 -		-		35,991	23,388
						_
TOTAL	\$ 29,791,112	\$	32,682,139	\$	26,149,029	\$ 25,762,000

# **FISCAL YEAR 2012**



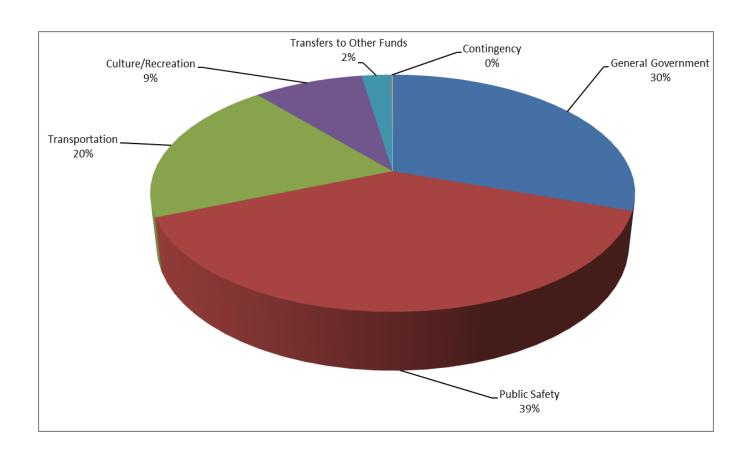
# **GENERAL FUND EXPENDITURES BY CATEGORY**



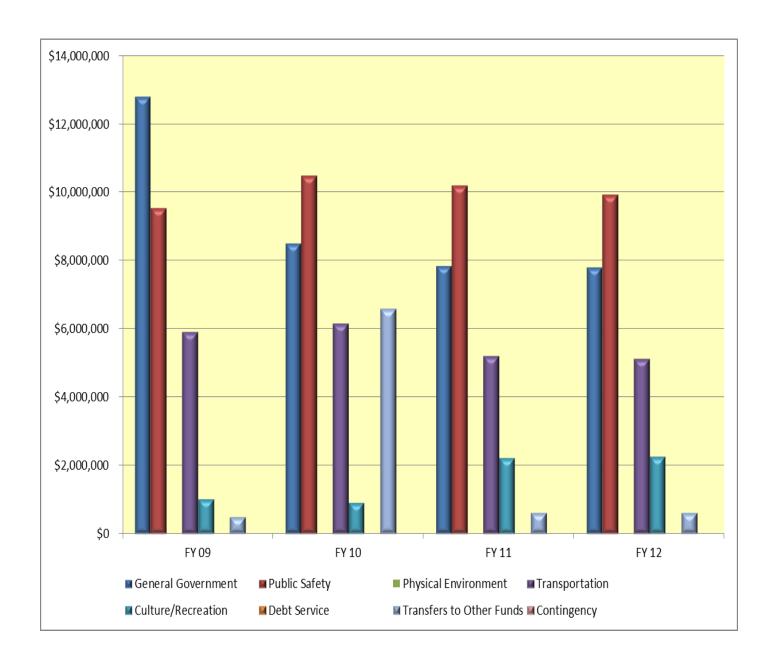
# **GENERAL FUND EXPENDITURES BY FUNCTION**

FUNCTION	Actual FY 09		Actual FY 10	Projected FY 11		Proposed FY 12
General Government	\$ 12,796,595	\$	8,501,636	\$ 7,845,362	\$	7,801,082
Public Safety	9,536,858		10,496,847	10,211,472		9,940,423
Transportation	5,901,427		6,150,176	5,209,223		5,127,713
Culture/Recreation	1,011,198		906,380	2,216,965		2,254,420
Debt Service	39,480		39,480	-		-
Transfers to Other Funds	505,554		6,587,620	630,016		614,974
Contingency	 -		-	35,991		23,388
TOTAL	\$ 29,791,112	\$	32,682,139	\$ 26,149,029	\$	25,762,000

# **FISCAL YEAR 2012**



# **GENERAL FUND EXPENDITURES BY FUNCTION**



# **CDBG FUND**

The purpose of this fund is to account for Community Development Block Grant money that may be received to use for projects.

### REVENUE SUMMARY

		Actual	Actual		Projected		Proposed
Revenues		FY 09		FY 10	FY 11	FY 12	
Charges for Services	\$	234,865	\$	251,844	\$ 357,000		315,000
Interest and Other Earnings		41,594		51,412	32,000		31,300
Miscellaneous Revenues		11,523		48,943	38,300		-
Non Revenues		2,832,428		3,072,474	3,394,847		3,439,696
Transfers from Other Funds		519,909		781,220	-		-
Appropriated Fund Balance	-	_		_			
Total Revenues	\$	3,640,319	\$	4,205,893	\$ 3,822,147	\$	3,785,996

	A	Actual	A	ctual	Pro	jected	Pro	posed
Expenditures	F	Y 09	FY 10		FY 11		F	Y 12
Personal Services	\$	-	\$	-	\$	-	\$	-
Operating Expenses		-		-		-		-
Capital Outlay		-		-		-		-
Debt Service		-		-		-		-
Grants & Aide		-		-		-		-
NonOperating Expenses		-		-		-		-
Transfers to Other Funds		3,201		-		-		-
Contingency		-		-		-		
Total Expenditures	\$	3,201	\$	_	\$	_	\$	-

# POLICE EDUCATION FUND

The purpose of this fund is to account for the revenue and expenditures associated with police officer education. Revenues represent a portion of the collections from fines and forfeitures.

#### **REVENUE SUMMARY**

	/	Actual	Actual			Projected	Proposed		
Revenues	I	FY 09		FY 10		FY 11	FY 12		
Judgments, Fines & Forfeits	\$	8,092	\$	7,024	\$	7,100	\$	5,000	
Interest and Other Earnings		1,296		990		1,000		300	
Appropriated Fund Balance		-		-		27,600		17,500	
Total Revenues	\$	9,388	\$	8,014	\$	35,700	\$	22,800	

Expenditures	Actual FY 09	Actual FY 10		Projected FY 11	Proposed FY 12	
Personal Services	\$ - \$	-	\$	-	\$	
Operating Expenses	24,000	21,314		18,200		-
Capital Outlay	-	-		-		-
Debt Service	-	-		-		-
Grants & Aide	-	-		-		-
NonOperating Expenses	-	-		-		-
Transfers to Other Funds	-	-		-		-
Contingency	 -	-		17,500		22,800
Total Expenditures	\$ 24,000 \$	21,314	\$	35,700	\$	22,800

# POLICE AUTOMATION FUND

The purpose of this fund is to account for the revenue and expenditures associated with the acquisition of equipment to upgrade the technology of existing police equipment. Revenues represent a portion of the collections from fines and forfeitures.

### REVENUE SUMMARY

	Actual	Actual	Projected	Proposed
Revenues	FY 09	FY 10	FY 11	FY 12
Judgments, Fines & Forfeits	\$ 33,049	\$ 22,119	\$ 27,200	19,500
Interest and Other Earnings	4,019	5,686	4,100	2,600
Transfers from Other Funds	-	-	-	-
Appropriated Fund Balance	 -	-	241,100	272,400
Total Revenues	\$ 37,068	\$ 27,805	\$ 272,400	\$ 294,500

	Α	ctual	Actual	Projected	F	Proposed
Expenditures	F	Y 09	FY 10	FY 11		FY 12
Personal Services	\$	-	\$ -	\$ -	\$	-
Operating Expenses		-	-	-		-
Capital Outlay		-	-	-		-
Debt Service		-	-	-		-
Grants & Aide		-	-	-		-
Transfers to Other Funds		-	-	-		-
Contingency		-	-	272,400		294,500
Total Expenditures	\$	-	\$ -	\$ 272,400	\$	294,500

# **DISASTER RESERVE FUND**

The purpose of this fund is to establish a reserve to cover the potential costs of a hurricane or other disaster.

### **REVENUE SUMMARY**

	Actual		Actual		Projected	Proposed		
Revenues		FY 09	FY 10	FY 11			FY 12	
Intergovernmental Revenue	\$	764,116	\$ -	\$	-	\$	-	
Interest and Other Earnings		38,484	43,157		38,900		21,000	
Transfers from Other Funds		-	-		-		-	
Appropriated Fund Balance		-	-		2,171,600		2,210,500	
Total Revenues	\$	802,600	\$ 43,157	\$	2,210,500	\$	2,231,500	

	Actual		Actual	Projected	Proposed
Expenditures	FY 09	FY 10		FY 11	FY 12
Personal Services	\$ -	\$	-	\$ -	\$ -
Operating Expenses	755,379		1,621	-	-
Capital Outlay	-		-	-	-
Debt Service	-		-	-	-
Grants & Aide	-		-	-	-
NonOperating Expenses	-		-	-	-
Transfers to Other Funds	-		-	-	-
Contingency	 -		-	2,210,500	2,231,500
Total Expenditures	\$ 755,379	\$	1,621	\$ 2,210,500	\$ 2,231,500

# **RECYCLING REVENUE FUND**

The purpose of this fund is to account for the receipt and expenditure of money received from the sale of recyclable materials collected as a part of the solid waste program.

### **REVENUE SUMMARY**

	Actual		Actual		Projected	Proposed
Revenues	FY 09		FY 10		FY 11	FY 12
Intergovernmental Revenue	\$ 4,381	\$	48,023	\$	-	-
Charges for Services	58,759		85,540		90,000	78,600
Interest and Other Earnings	5,911		6,204		3,700	1,600
Miscellaneous Revenues	-		31,578		233,900	230,000
Transfer from Other Funds	-		-		-	-
Appropriated Fund Balance	 -		-		-	-
Total Revenues	\$ 69,051	\$	171,345	\$	327,600	\$ 310,200

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ -	\$ -	\$ -	\$ -
Operating Expenses	63,164	129,415	259,000	124,700
Capital Outlay	-	-	-	-
Debt Service	-	-	-	-
Grants & Aide	-	-	-	-
Transfers to Other Funds	-	-	-	-
Contingency	-	-	68,600	185,500
Total Expenditures	\$ 63,164	\$ 129,415	\$ 327,600	\$ 310,200

## STREETS IMPROVEMENT FUND

The Streets Improvement Fund is used to track revenue associated with the half-cent Local Government Infrastructure Surtax and the expenditure of those funds on the street resurfacing program. The surtax was effective beginning January 1, 2003 and continues for 10 years. Beginning in FY07 State Revenue Sharing monies have been placed in this fund. Approximately 30% of State Revenue Sharing comes from gas taxes.

	REVENUE SUMMARY								
		Actual		Actual		Projected		Proposed	
Revenues		FY 09		FY 10		FY 11		FY 12	
Local Option, Use and Fuel Taxes	\$	1,586,112	\$	1,630,637	\$	1,601,800	\$	1,612,500	
Local Gov't Infrastructure Surtax		2,422,436		2,495,169		2,371,400		2,462,100	
State Revenue Sharing		1,238,616		1,319,523		1,292,000		1,307,800	
Intergovernmental Revenue		-		264,355		-		4,630,000	
Judgments, Fines & Forfeits		906,478		626,952		350,000		384,800	
Interest and Other Earnings		109,419		66,594		76,100		22,500	
Miscellaneous Revenues		-		170		-		-	
Appropriated Fund Balance		-		-		-		2,041,900	
Total Revenues	\$	6,263,061	\$	6,403,400	\$	5,691,300	\$	12,461,600	

	Actual		Actual		Projected		Proposed
Expenditures		FY 09	FY 10		FY 11		FY 12
Personal Services	\$	-	\$ -	\$	-	\$	-
Operating Expenses		329,223	249,749		350,000		382,200
Capital Outlay		5,879,082	5,501,652		4,353,100		9,501,400
Debt Service		-	-		-		-
Grants & Aide		-	-		-		-
NonOperating Expenses		-	-		-		-
Transfers to Other Funds		-	3,600,000		-		2,578,000
Contingency		-	-		988,200		
Total Expenditures	\$	6,208,305	\$ 9,351,401	\$	5,691,300	\$	12,461,600

# PARK IMPACT FEE FUND

The purpose of this fund is to account for revenues from park impact fees and the expenditures of those funds. Park impact fees may be used to acquire land for parks and to construct parks. It may not be used for the operation of the parks.

#### **REVENUE SUMMARY**

	Actual	Actual	Projected	I	Proposed
Revenues	FY 09	FY 10	FY 11		FY 12
Intergovernmental Revenue	\$ -	\$ 896,865	\$ -	\$	-
Charges for Services	142,410	267,207	326,900		321,100
Interest and Other Earnings	42,405	18,342	1,300		-
Appropriated Fund Balance	 -	-	265,300		472,000
Total Revenues	\$ 184,815	\$ 1,182,414	\$ 593,500	\$	793,100

	Actual		Actual	Projected		Proposed	
Expenditures	FY 09		FY 10		FY 11		FY 12
Personal Services	\$ -	\$	-	\$	-	\$	-
Operating Expenses	17,964		-		-		-
Capital Outlay	1,305,761		2,262,979		121,500		5,000
Debt Service	-		-		-		-
Grants & Aide	-		-		-		-
NonOperating Expenses	-		-		-		-
Transfers to Other Funds	-		-		-		-
Contingency	-		-		472,000		788,100
Total Expenditures	\$ 1,323,725	\$	2,262,979	\$	593,500	\$	793,100

# FIRE IMPACT FEE FUND

The purpose of this fund is to account for revenues from fire impact fees and the expenditures of those funds. Fire impact fees may be used to acquire land for fire stations, to construct stations, or to purchase additional equipment. It may not be used for operations or to replace existing facilities or equipment.

### **REVENUE SUMMARY**

	Actual	Actual	Projected	Pr	oposed
Revenues	FY 09	FY 10	FY 11	F	FY 12
Charges for Services	\$ 110,420	\$ 61,359	\$ 72,700		65,900
Interest and Other Earnings	16,111	(91)	3,600		-
Transfers from Other Funds	-	200,000	-		-
Appropriated Fund Balance	 -	-	47,400		123,700
Total Revenues	\$ 126,531	\$ 261,268	\$ 123,700	\$	189,600

	Actual	Actual	Projected	F	Proposed
Expenditures	FY 09	FY 10	FY 11		FY 12
Personal Services	\$ -	\$ -	\$ -	\$	-
Operating Expenses	-	-	-		-
Capital Outlay	1,249,553	3,925	-		-
Debt Service	-	-	-		-
Grants & Aide	-	-	-		-
NonOperating Expenses	-	-	-		-
Transfers to Other Funds	-	-	-		-
Contingency	-	-	123,700		189,600
Total Expenditures	\$ 1,249,553	\$ 3,925	\$ 123,700	\$	189,600

# **DEVELOPMENT SPECIAL PROJECTS FUND**

The purpose of this fund is to account for revenues from developer contributions and the expenditures of those funds. Developer contributions are for specific purposes such as traffic signals, street lights, or sidewalks, and may not be used to cover other expenditures.

#### **REVENUE SUMMARY**

	Actual		Actual		Projected		Proposed
Revenues	FY 09		FY 10		FY 11		FY 12
Charges for Services	\$ -	\$	47,550	\$	5,100	\$	-
Interest and Other Earnings	31,709		37,552		29,600		16,300
Appropriated Fund Balance	 -		-		1,497,000		1,531,700
Total Revenues	\$ 31,709	\$	85,102	\$	1,531,700	\$	1,548,000

	A	ctual	Actual	Projected	Proposed
Expenditures	F	Y 09	FY 10	FY 11	FY 12
Personal Services	\$	-	\$ -	\$ -	\$ -
Operating Expenses		-	-	-	-
Capital Outlay		-	-	-	-
Debt Service		-	-	-	-
Grants & Aide		-	-	-	-
NonOperating Expenses		-	-	-	-
Transfers to Other Funds		-	-	-	-
Contingency		-	-	1,531,700	1,548,000
Total Expenditures	\$	_	\$ -	\$ 1,531,700	\$ 1,548,000

# TRANSPORTATION IMPACT FEE FUND

The purpose of this fund is to account for revenues from transportation impact fees. Prior to October 1, 2004 these fees were administered by Flagler County. Transportation impact fees may be used to increase transportation capacity and may not be used for maintenance or repairs.

#### **REVENUE SUMMARY**

	Actual		Actual	Projected		Proposed	
Revenues		FY 09	FY 10		FY 11		FY 12
Intergovernmental Revenue	\$	-	\$ 366,687	\$	-		-
Charges for Services		1,024,917	838,621		840,000		962,800
Interest and Other Earnings		220,016	(21,710)		2,000		-
Transfers from Other Funds		-	3,600,000		-		-
Appropriated Fund Balance		-	-		558,000		
Total Revenues	\$	1,244,933	\$ 4,783,598	\$	1,400,000	\$	962,800

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ -	\$ -	\$ -	\$ -
Operating Expenses	-	-	-	-
Capital Outlay	11,837,827	10,937,078	1,400,000	-
Debt Service	-	-	-	-
Grants & Aide	-	-	-	-
NonOperating Expenses	-	-	-	-
Transfers to Other Funds	-	-	-	-
Contingency	 -	-	-	962,800
Total Expenditures	\$ 11,837,827	\$ 10,937,078	\$ 1,400,000	\$ 962,800

# **NEIGHBORHOOD STABILIZATION FUND**

The purpose of this fund is to track the revenue and expenditures associated with money received from federal grants for housing programs.

### **REVENUE SUMMARY**

	A	Actual		Actual		Projected		Proposed
Revenues	i	-Y 09		FY 10		FY 11		FY 12
Intergovernmental Revenue	\$	5,856	\$	1,652,210	\$	1,632,900	\$	850,000
Miscellaneous Revenues		-		-		482,500		150,000
Appropriated Fund Balance		-		-		175,100		583,700
Total Revenues	\$	5,856	\$	1,652,210	\$	2,290,500	\$	1,583,700

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ -	\$ -	\$ -	\$ -
Operating Expenses	5,856	1,652,210	1,706,800	1,583,700
Capital Outlay	-	-	-	-
Debt Service	-	-	-	-
Grants & Aide	-	-	-	-
NonOperating Expenses	-	-	-	-
Transfers to Other Funds	-	-	-	-
Contingency	 -	-	583,700	
Total Expenditures	\$ 5,856	\$ 1,652,210	\$ 2,290,500	\$ 1,583,700

# **OLD KINGS ROAD SPECIAL ASSESSMENT FUND**

The purpose of this fund is to account for revenues from assessments to property owners and the expenditures of those funds to four-lane Old Kings Road from Palm Coast Parkway south to State Road 100.

## REVENUE SUMMARY

	Actual	Actual	Projected	Proposed
Revenues	FY 09	FY 10	FY 11	FY 12
Permits, Fees, and Special Assessments	\$ 38,701	\$ 219,391	\$ 239,300	\$ 261,308
Charges for Services	3,742	1,924	-	-
Interest and Other Earnings	16,953	14,627	-	-
Debt Proceeds	-	-	-	-
Appropriated Fund Balance	-	-	-	
Total Revenues	\$ 59,396	\$ 235,942	\$ 239,300	\$ 261,308

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ -	\$ -	\$ -	\$ -
Operating Expenses	-	-	-	-
Capital Outlay	3,272,802	2,004,611	1,300	-
Debt Service	38,701	87,064	238,000	261,308
Grants & Aide	-	-	-	-
NonOperating Expenses	-	-	-	-
Transfers to Other Funds	-	-	-	-
Contingency	-	-	-	-
Total Expenditures	\$ 3,311,503	\$ 2,091,675	\$ 239,300	\$ 261,308

# **SR100 COMMUNITY REDEVELOPMENT FUND**

The City established a redevelopment area in June 2004. This fund will track revenues and expenditures related to redevelopment.

#### **REVENUE SUMMARY**

	Actual	Actual	Projected	ı	Proposed
Revenues	FY 09	FY 10	FY 11		FY 12
Intergovernmental Revenue	\$ 609,032	\$ 786,325	\$ 787,700		722,800
Interest and Other Earnings	290	83,602	25,900		34,400
Miscellaneous Revenues	-	-	-		-
Transfers from Other Funds	419,943	600,198	485,016		515,874
Debt Proceeds	-	4,000,000	-		-
Appropriated Fund Balance	-	-	2,757,284		1,751,000
Total Revenues	\$ 1,029,265	\$ 5,470,125	\$ 4,055,900	\$	3,024,074

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ -	\$ -	\$ -	\$ -
Operating Expenses	118,999	39,409	32,100	100,000
Capital Outlay	854,782	1,746,032	1,620,500	2,250,000
Debt Service	272,306	686,406	652,300	640,689
Grants & Aide	-	-	-	-
NonOperating Expenses	-	-	-	-
Transfers to Other Funds	-	-	-	-
Contingency	 -	-	1,751,000	33,385
Total Expenditures	\$ 1,246,087	\$ 2,471,847	\$ 4,055,900	\$ 3,024,074

# **CAPITAL PROJECTS FUND**

The purpose of this fund is to account for revenues provided for major capital projects and to track the expenditures of those funds. The City allocates a portion of the ad valorem taxes to this fund. In 2008 the fund received 0.75 mills, in 2009 0.35 mills and in 2010 the allocation to this fund was 0.52 mills. No ad valorem taxes have been allocated to this fund for 2011 or 2012.

### REVENUE SUMMARY

	Actual	Actual	Projected	I	Proposed
Revenues	FY 09	FY 10	FY 11		FY 12
Ad Valorem Taxes	\$ 2,070,142	\$ 2,631,273	\$ -		-
Intergovernmental Revenue	890,073	1,383,138	228,700		4,302,500
Interest and Other Earnings	159,910	152,480	102,100		59,100
Miscellaneous Revenues	-	1,794,498	-		60,000
Transfers from Other Funds	4,550,000	85,000	-		-
Appropriated Fund Balance	 -	-	4,328,550		2,277,100
Total Revenues	\$ 7,670,125	\$ 6,046,389	\$ 4,659,350	\$	6,698,700

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ -	\$ -	\$ -	\$ -
Operating Expenses	216,505	365,498	-	-
Capital Outlay	3,292,027	2,608,106	2,382,250	5,845,000
Debt Service	-	-	-	-
Grants & Aide	-	-	-	-
NonOperating Expenses	-	-	-	-
Transfers to Other Funds	49,616	1,039,172	-	-
Contingency	-	-	2,277,100	853,700
Total Expenditures	\$ 3,558,148	\$ 4,012,776	\$ 4,659,350	\$ 6,698,700

# **UTILITY FUND**

The Utility Fund is an enterprise fund used to account for the City's water and wastewater utility activities. The Utility provides services to all city residents and some portions of the surrounding county.

## REVENUE SUMMARY

	Actual	Actual	Projected	Proposed
Revenues	FY 09	FY 10	FY 11	FY 12
Intergovernmental Revenue	\$ (57,771)	\$ -	\$ -	\$ -
Charges for Services	27,690,432	27,771,724	29,797,900	29,831,395
Interest and Other Earnings	354,091	360,411	353,800	329,100
Miscellaneous Revenues	10,841,043	1,231,077	-	-
Transfers from Other Funds	2,160,256	-	-	-
Appropriated Fund Balance	-	-	-	
Total Revenues	\$ 40,988,051	\$ 29,363,212	\$ 30,151,700	\$ 30,160,495

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ 7,142,330	\$ 7,134,787	\$ 6,941,900	6,952,289
Operating Expenses	18,076,676	18,454,084	8,827,671	8,917,426
Capital Outlay	1	-	490,785	475,952
Debt Service	7,721,192	6,971,542	11,482,984	11,338,656
Grants & Aide	10,000	10,000	10,000	10,000
Transfers to Other Funds	2,143,952	3,683,653	2,198,350	2,252,991
Contingency	-	-	200,010	213,181
Total Expenditures	\$ 35,094,151	\$ 36,254,066	\$ 30,151,700	\$ 30,160,495

# **UTILITY CAPITAL PROJECTS FUND**

This fund is used to record revenues and expenditures related to impact fees, renewal and replacement transfers from the Utility Fund, and bond proceeds.

#### **REVENUE SUMMARY**

	Actual		Actual	Projected		Proposed
Revenues		FY 09	FY 10		FY 11	FY 12
Charges for Services	\$	1,454,910	\$ 1,257,897	\$	500,000	\$ 1,766,500
Interest and Other Earnings		381,260	143,325		260,000	105,700
Transfers from Other Funds		1,294,652	2,799,068		1,384,522	1,388,587
Debt Proceeds		-	-		-	-
Appropriated Fund Balance		-	-		6,742,634	2,444,154
Total Revenues	\$	3,130,822	\$ 4,200,290	\$	8,887,156	\$ 5,704,941

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ -	\$ -	\$ -	\$ -
Operating Expenses	-	-	71,000	26,000
Capital Outlay	-	-	6,372,000	5,650,000
Debt Service	-	-		-
Grants & Aide	-	-		-
NonOperating Expenses	-	-		-
Transfers to Other Funds	2,160,256	-	-	-
Contingency	 -	-	2,444,156	28,941
Total Expenditures	\$ 2,160,256	\$ -	\$ 8,887,156	\$ 5,704,941

# **SOLID WASTE FUND**

The City contracts for solid waste services. This fund is used to track the revenues and contract cost for this service.

## REVENUE SUMMARY

	Actual	Actual		Projected		Proposed
Revenues	FY 09	FY 10		FY 11		FY 12
Charges for Services	\$ 7,498,306 \$	7,667,964	\$	7,724,600	\$	7,605,000
Interest and Other Earnings	(19,077)	(6,382)		-		-
Appropriated Fund Balance	 -	-		-		
Total Revenues	\$ 7,479,229 \$	7,661,582	\$	7,724,600	\$	7,605,000

	Actual		Actual		Projected		Proposed
Expenditures	FY 09		FY 10		FY 11		FY 12
Personal Services	\$ -	\$	-	\$	-	\$	-
Operating Expenses	6,948,593		7,550,829		7,495,400		7,438,284
Capital Outlay	-		-		-		-
Debt Service	-		-		-		-
Grants & Aide	-		-		-		-
Transfers to Other Funds	-		-		-		-
Contingency	-		-		229,200		166,716
Total Expenditures	\$ 6,948,593	\$	7,550,829	\$	7,724,600	\$	7,605,000

## STORMWATER MANAGEMENT FUND

In July 2004 the City Council approved the establishment of a stormwater utility, effective October 1, 2004. In June 2005, the Palm Coast Community Service Corporation's responsibilities for a portion of the stormwater system were brought under the City as the Stormwater Management Department and unified the entire system.

## REVENUE SUMMARY

	Actual	Actual		Projected	Proposed
Revenues	FY 09	FY 10		FY 11	FY 12
Ad Valorem Taxes	\$ - \$	-	\$	-	1,686,100
Permits, Fees and Special Assessments	61,592	62,411		96,400	80,000
Intergovernmental Revenue	-	194,670		-	-
Charges for Services	5,050,065	5,446,849		5,170,800	4,823,810
Interest and Other Earnings	(74,924)	(54,749	)	-	-
Miscellaneous Revenues	368,142	188,095		137,000	-
Transfers from Other Funds	-	-		-	885,000
Debt Proceeds	-	-		1,157,000	-
Appropriated Fund Balance	 -	-		-	
Total Revenues	\$ 5,404,875 \$	5,837,276	\$	6,561,200 \$	7,474,910

	Actual	Actual		Projected		Proposed	
Expenditures	FY 09	FY 10		FY 11		FY 12	
Personal Services	\$ 1,141,806	\$ 1,145,048	\$	1,770,700		1,650,432	
Operating Expenses	2,465,372	3,008,623		1,522,429		1,572,976	
Capital Outlay	-	-		2,149,575		2,681,200	
Debt Service	(16,879)	185,901		465,627		1,502,302	
Transfers to Other Funds	489,682	391,450		44,000		68,000	
Contingency	 -	-		608,869			
Total Expenditures	\$ 4,079,981	\$ 4,731,022	\$	6,561,200	\$	7,474,910	

# **BUILDING PERMITS & INSPECTIONS FUND**

This is a new fund that was created during fiscal year 2010 to track revenues and expenses for the Building Permits & Inspections Department. Previously this function was recorded in the General Fund.

### **REVENUE SUMMARY**

	Actual	Actual	Projected		Proposed
Revenues	FY 09	FY 10	FY 11		FY 12
Permits, Fees and Special Assessments	\$ -	\$ 200,341	\$ 195,800	\$	249,700
Interest and Other Earnings	-	127,248	8,000		12,800
Miscellaneous Revenues	-	1,285	5,000		500
Transfers from Other Funds	-	5,959,594	-		-
Appropriated Fund Balance	 -	-	1,280,410		1,244,334
Total Revenues	\$ -	\$ 6,288,468	\$ 1,489,210	\$	1,507,334

	Actual	Actual	Projected	Proposed
Expenditures	FY 09	FY 10	FY 11	FY 12
Personal Services	\$ -	\$ 1,384,796	\$ 1,151,950	\$ 1,170,959
Operating Expenses	-	411,548	337,260	336,375
Capital Outlay	-	-	-	-
Debt Service	-	-	-	-
Grants & Aide	-	-	-	-
Transfers to Other Funds	-	-	-	-
Contingency	 -	-	-	
Total Expenditures	\$ -	\$ 1,796,344	\$ 1,489,210	\$ 1,507,334

# **GOLF COURSE FUND**

This is a new fund that was created during fiscal year 2008 to track revenues and expenses for the Palm Harbor Golf Course that was contributed to the City. The course opened in November of 2009. A management company is being hired to operate the golf course. A transfer from the Capital Projects Fund was used for the capital cost related to the renovation.

#### **REVENUE SUMMARY**

	Actual	Actual		Projected		Proposed	
Revenues	FY 09	FY 10		FY 11		FY 12	
Charges for Services	\$ -	\$ 1,213,334	\$	1,514,800	\$	1,668,100	
Interest and Other Earnings	97,704	4,195		200		-	
Miscellaneous Revenues	-	67,854		-		-	
Transfers from Other Funds	-	-		-		-	
Appropriated Fund Balance	 -	-		88,700			
Total Revenues	\$ 97,704	\$ 1,285,383	\$	1,603,700	\$	1,668,100	

	Actual		Actual		Projected		Proposed
Expenditures	FY 09		FY 10		FY 11		FY 12
Personal Services	\$ 45,853	\$	-	\$	-	\$	-
Operating Expenses	38,365		1,876,394		1,567,600		1,646,100
Capital Outlay	-		-		18,100		-
Debt Service	-		-		-		-
Grants & Aide	-		-		-		-
Transfers to Other Funds	4,500,000		373,586		18,000		22,000
Contingency	 -		-		-		
Total Expenditures	\$ 4,584,218	\$	2,249,980	\$	1,603,700	\$	1,668,100

## **TENNIS CENTER FUND**

This fund was created during fiscal year 2007 to track revenues and expenses for the new tennis center that opened in October 2007. This fund will be supported by charges for court rentals and tennis lessons. It is anticipated that these revenues will need to be supplemented by a transfer from the General Fund for a least the first few years of operation. A management company is being hired to operate the tennis center beginning in 2011.

#### REVENUE SUMMARY

	Actual	Actual		Projected	Proposed	
Revenues	FY 09	FY 10		FY 11	FY 12	
Charges for Services	\$ 153,925	\$ 164,404	\$	188,000	206,700	
Interest and Other Earnings	159	73		-	-	
Miscellaneous Revenues	-	1,260		-	-	
Transfers from Other Funds	82,000	117,000		145,000	99,100	
Appropriated Fund Balance	 -	-		-		
Total Revenues	\$ 236,084	\$ 282,737	\$	333,000	\$ 305,800	

	Actual		Actual		Projected	Proposed	
Expenditures	FY 09		FY 10		FY 11	FY 12	
Personal Services	\$ 194,199	\$	207,295	\$	-	-	
Operating Expenses	48,770		78,124		332,000	304,800	
Capital Outlay	-		-		-	-	
Debt Service	-		-		-	-	
Grants & Aide	-		-		-	-	
Transfers to Other Funds	-		2,000		1,000	1,000	
Contingency	 -		-		-		
Total Expenditures	\$ 242,969	\$	287,419	\$	333,000	305,800	

## **INFORMATION TECHNOLOGY & COMMUNICATIONS FUND**

Information Technology & Communications was moved from the General Fund to an enterprise fund to begin operation of the City's fiber optic network. Capacity on the network will be marketed to service providers with the revenue being used to repay the initial cost of the network, operation, maintenance, and expansion of the network, and general technology operations.

#### **REVENUE SUMMARY**

	Actual	Actual		Projected	Proposed	
Revenues	FY 09	FY 10		FY 11		FY 12
Charges for Services	\$ -	\$ -	\$	39,000		255,100
Interest and Other Earnings	-	11,967		5,800		3,400
Miscellaneous Revenues	-	243,835		176,000		193,600
Non Revenues	-	2,358,181		2,317,750		2,277,000
Transfers from Other Funds	-	750,000		-		-
Appropriated Fund Balance	 -	-		381,671		176,936
Total Revenues	\$ -	\$ 3,363,983	\$	2,920,221	\$	2,906,036

	A	ctual	Actual	Projected	Proposed
Expenditures	F	Y 09	FY 10	FY 11	FY 12
Personal Services	\$	-	\$ 1,082,951	\$ 787,100	\$ 832,420
Operating Expenses		-	1,428,526	1,480,121	1,462,316
Capital Outlay		-	-	653,000	299,300
Debt Service		-	11,180	-	-
Grants & Aide		-	-	-	300,000
Transfers to Other Funds		-	-	-	12,000
Contingency		-	-	-	
Total Expenditures	\$	-	\$ 2,522,657	\$ 2,920,221	\$ 2,906,036

# **SELF INSURED HEALTH FUND**

The Self Insured Health Fund is an Internal Service Fund that is designed to accumulate employer and employee insurance premiums for the purpose of funding health benefits for eligible participants. Transfers from the user departments provide the revenue necessary to accomplish this task.

#### **REVENUE SUMMARY**

	Α	Actual Actual		Projected	Proposed		
Revenues	F	Y 09		FY 10	FY 11		FY 12
Interest and Other Earnings	\$	-	\$	3,530	\$ -		-
Non Revenues		-		676,032	2,911,000		3,155,000
Appropriated Fund Balance		-		-	-		-
Total Revenues	\$	-	\$	679,562	\$ 2,911,000	\$	3,155,000

	,	Actual	Actual		Projected		Proposed	
Expenditures	I	FY 09		FY 10		FY 11		FY 12
Personal Services	\$	-	\$	-	\$	-		-
Operating Expenses		-		554,003		2,911,000		3,155,000
Capital Outlay		-		-		-		-
Debt Service		-		-		-		-
Grants & Aide		-		-		-		-
Transfers to Other Funds		-		-		-		-
Contingency		-		-		-		-
Total Expenditures	\$	-	\$	554,003	\$	2,911,000	\$	3,155,000

# **FLEET MANAGEMENT FUND**

The Fleet Management Fund is an Internal Service Fund that is designed to maintain the City's fleet of vehicles and equipment and to accumulate reserves for the acquisition of replacements for the fleet when the useful life has expired. Transfers from the user departments provide the revenue necessary to accomplish this task.

#### **REVENUE SUMMARY**

	Actual		Actual		Projected		Proposed
Revenues	FY 09		FY 10	FY 11			FY 12
Charges for Services	\$ 234,865	\$	251,844	\$	357,000		315,000
Interest and Other Earnings	41,594		51,412		32,000		31,300
Miscellaneous Revenues	11,523		48,943		38,300		-
Non Revenues	2,832,428		3,072,474		3,394,847		3,439,696
Transfers from Other Funds	519,909		781,220		-		-
Appropriated Fund Balance	 -		-		-		-
Total Revenues	\$ 3,640,319	\$	4,205,893	\$	3,822,147	\$	3,785,996

	Actual		Actual			Projected	Proposed
Expenditures		FY 09		FY 10	FY 11		FY 12
Personal Services	\$	155,267	\$	190,333	\$	173,950	188,321
Operating Expenses		2,695,845		2,774,048		1,778,351	1,848,463
Capital Outlay		-		-		1,117,000	495,430
Debt Service		-		-		-	-
Grants & Aide		-		-		-	-
Transfers to Other Funds		-		-		-	-
Contingency		-		-		752,846	1,253,782
Total Expenditures	\$	2,851,112	\$	2,964,381	\$	3,822,147	\$ 3,785,996

# **DEPARTMENT FUNDING**

Departmental responsibility may cross funds. This table identifies the funding sources for department activities.

	General	Enterprise		(	Capital	Internal	Special	
Department / Division	Fund	Funds		Project Funds		Service Fund	Revenue Funds	
City Council	\$ 95,502	\$	-	\$	-	\$ -	\$ -	
Administration								
City Manager	361,830		-		-	-	-	
Community Relations	213,583		-		-	-	-	
Purchasing and Contracts								
Management	297,078		-		-	-	-	
Solid Waste	-		7,605,000		-	-	-	
<b>Economic Development</b>	313,641		-		-	-	-	
City Clerk	146,789		-		-	-	-	
Human Resources	293,435		-		-	-	-	
Self Insured Health	-		-		-	3,155,000	-	
Non-Departmental	677,262		-		-	-	-	
Law Enforcement	2,599,863		-		-	-	-	
Police Education	-		-		-	-	22,800	
Police Automation	-		-		-	-	294,500	
Disaster Reserve	-		-		-	-	2,231,500	
Recycling Revenue	-		-		-	-	310,200	
City Attorney	383,248		-		-	-	-	
Financial Services	759,914		-		-	-	-	
<b>Community Development</b>								
Building Permits and								
Inspections	-		1,507,334		-	-	-	
Planning	1,446,597		-		-	-	-	
Code Enforcement	2,151,037		-		-	-	-	
Neighborhood Stabilization	-		-		-	-	1,583,700	
SR100 Community								
Redevelopment	-		-		-	-	3,024,074	
Capital Projects	-		-	(	6,698,700	-	-	
Fire								
Fire	7,340,560		-		-	-	-	
Fire Impact Fee	-		-		-	-	189,600	

# **DEPARTMENT FUNDING**

	General	Enterprise	Capital	Internal	Special
Department / Division	Fund	Funds	Project Funds	Service Fund	Revenue Funds
Public Works / Utility					
Streets	5,127,713	-	-	-	-
Facilities Maintenance	693,923	-	-	-	-
Parks / Facilities	1,096,695	-	-	-	-
Streets Improvement	-	-	-	-	12,461,600
Customer Service	-	1,186,224	-	-	-
Administration	-	1,175,236	-	-	-
Utility Maintenance	-	635,024	-	-	-
Wastewater Collection	-	2,239,059	-	-	-
Wastewater Treatment	-	1,768,429	-	-	-
Water Plant #1	-	1,789,766	-	-	-
Water Plant #2	-	1,293,224	-	-	-
Water Plant #3	-	963,423	-	-	-
Water Quality	-	470,093	-	-	-
Water Distribution	-	2,805,418	-	-	-
Non-Departmental	-	15,834,599	-	-	-
Utility Capital Projects	-	-	5,704,941	-	-
Stormwater Management	-	2,825,556	-	-	-
Fleet Management	-	-	-	3,785,996	-
<b>Engineering and Stormwater Mana</b>	gement				
Engineering	506,505	-	-	-	-
Development Special Projects	-	-	-	-	1,548,000
Transportation Impact Fee	-	-	-	-	962,800
Old Kings Road Special					
Assessment	-	-	-	-	261,308
Stormwater Management	-	4,649,354	-	-	-
Recreation and Parks					
Recreation / Athletics	1,256,825	-	-	-	-
Park Impact Fee	-	-	-	-	793,100
Golf Course	-	1,668,100	-	-	-
Tennis Center	-	305,800	-	-	-
Information Technology and					
Communications	-	2,906,036	-	-	-

## **CITY COUNCIL**

The City Council is the elected legislative and policy body for the City of Palm Coast. As the City Council, they establish policies that will provide for the protection, safety, and general welfare of the citizens of Palm Coast. These policies help create a quality environment, insure that municipal services are provided at an economic cost, and that future needs of the City can be met. The City Council appoints the City Manager, City Attorney, and the external auditors who perform the annual audit of the City finances.

There are no major changes to this department budget for FY2012.

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Population – City.	73,910	74,067	75,180	75,617
City employees (FTE).	435.80	428.30	396.13	385.81
Total original Citywide budget.	\$213,442,765	\$208,985,815	\$188,483,459	\$120,417,494
EFFICIENCY/EFFECTIVENESS:				
Non-discretionary revenue generated				
per citizen.	\$418.38	\$464.94	\$381.90	\$482.67
City Council cost per capita.	\$1.10	\$1.12	\$1.18	\$1.26
Citizen rating of overall quality of life.	74%	75%	67%	70%
Citizen rating of the overall direction that				
the City is taking.	55%	58%	50%	53%
Citizen rating of the City as a place to				
live.	79%	85%	78%	80%
(Percent "excellent" or "good").				

For this presentation, "Non-discretionary revenue" is considered revenue generated by taxes and fees that are mandatory. This includes ad valorem taxes, all sales and use taxes, franchise fees, and intergovernmental revenue. It does not include licenses, permits, user fees, fines, or investment earnings.

# **CITY COUNCIL**

### **EXPENDITURE SUMMARY**

	Actual Actual		Projected		Proposed	Net	Change	
Expenditures	FY 09		FY 10		FY 11	FY 12	FY	11-FY12
Personal Services	\$ 64,204	\$	65,128	\$	65,200	65,195	\$	(5)
Operating Expenditures	16,828		18,093		23,182	30,307		7,125
Capital Outlay	-		-		-	-		-
Debt Service	-		-		-	-		-
NonOperating Expenditures	-		-		-	-		-
Grants and Aide	-		-		-	-		-
Transfers	-		-		-	-		-
Contingency	 -		-		-	-		
Total Expenditures	\$ 81,032	\$	83,221	\$	88,382	95,502	\$	7,120

## CAPITAL OUTLAY SCHEDULE

		Proposed
Description		FY 12
N/A	_	
	Total	-

# **CITY COUNCIL**

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					-
N/A	<u>-</u>	-	-	-	-
Total Full-time		-	-	-	-
Part-time/Temporary					
Mayor *		1.00	1.00	1.00	-
Vice - Mayor **		1.00	1.00	1.00	-
Council Member **	_	3.00	3.00	3.00	
Total Part-time/Temporary	_	5.00	5.00	5.00	-
Total Personnel	_	5.00	5.00	5.00	

Budgeted at \$11,400 per year. Budgeted at \$9,600 per year.

# **ADMINISTRATION**

The City Manager's office is responsible for implementation of all policies established by the City Council and for directing the operations of the City government. The Manager provides guidance to all City departments and submits the annual budget designed to achieve the goals of the Council. The City Manager prepares alternatives and makes recommendations that will assist the Council in achieving the goals they have established. The office also provides clerical services for the Mayor and Council.

The City Manager's office consists of the Community Relations function, functions of the City Clerk, Purchasing and Contracts Management, Economic Development, and Human Resources for FY 2012.

The City Clerk acts the Secretary to the City Council. The office of the City Clerk has the Records Management and Land Management function and performs Supervisor of Elections duties. The Secretary to the City Council is responsible for preparing agendas and minutes for City Council meetings, as well as the processing of all City ordinances, resolutions, and proclamations adopted and/or approved by City Council. The Records function of the City Clerk's office is the official record keeper for all City documents setting guidelines for the management and retention of these documents, as well as handling the scanning, indexing and destruction of all City documents. Due to the fact that this function is the official records holder, the City Clerk's office also handles citizens' requests for public information and records. The Land Management function is responsible for handling the management of all City property, to include closings. Land Management function keeps an active record of all City owned properties. As the Supervisor of Elections the City Clerk's office is responsible for City elections and works in conjunction with the County Supervisor of Elections, in overseeing City of Palm Coast elections.

Law Enforcement is provided by the Flagler County Sheriff's Office. The City has a contract with the Sheriff for additional officers, above a base level of service, to provide extra officers within Palm Coast.

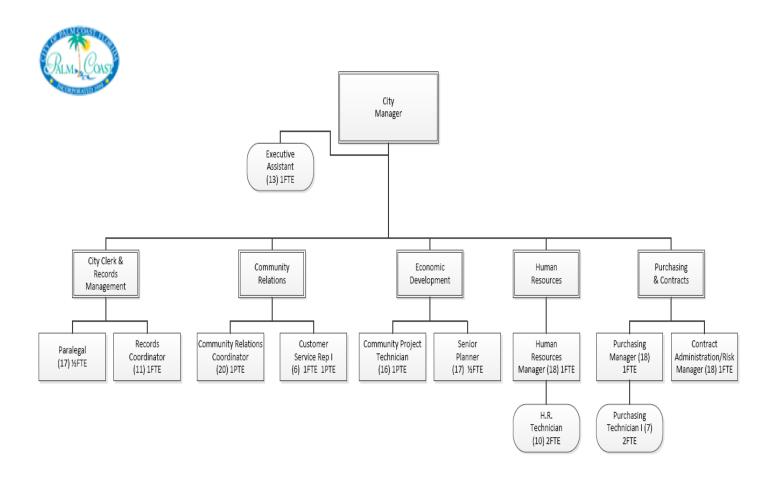
# **ADMINISTRATION**

# **Departmental Goals, Objectives and Performance Review:**

- 1. Provide quality services while maintaining the City's financial soundness.
- Manage growth for a quality, sustainable community.
   Expand the local economy.

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Population – City.	73,910	74,067	75,180	75,617
City employees (FTE).	435.80	428.30	396.13	385.81
Total original Citywide budget.	\$213,442,765	\$208,985,815	\$188,483,459	\$120,417,494
EFFICIENCY/EFFECTIVENESS:				
General Fund operating cost per capita.	\$399.10	\$451.50	\$349.68	\$349.68
Number of employees per 1,000				
residents.	5.90	5.78	5.27	5.10
Citizen rating of quality of City services.	74%	69%	71%	74%
Citizen rating of the overall image or				
reputation of the City.	N/A	77%	71%	73%
Citizen rating of the value of services for				
the taxes paid to the City.	56%	53%	54%	56%
Citizen rating of Economic Development				
Services.	33%	34%	31%	33%
(Percent "excellent" or "good").				

# **ADMINISTRATION**



# ADMINISTRATION CITY MANAGER

## **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Proposed	N	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 298,403	\$ 309,434	\$ 278,700	267,117	\$	(11,583)
Operating Expenditures	27,490	16,659	25,407	29,961		4,554
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	 -	-	-	-		
Total Expenditures	\$ 325,893	\$ 326,093	\$ 304,107	\$ 297,078	\$	(7,029)

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
City Manager		1.00	1.00	1.00	-
Assistant City Manager	23	1.00	-	-	-
Executive Assistant to the City Manager	13	1.00	1.00	1.00	
Total Full-time		3.00	2.00	2.00	-
Part-time/Temporary					
Intern	3 _	1.00	-	-	
Total Part-time/Temporary	_	1.00	-	-	
Total Personnel	_	4.00	2.00	2.00	_

# ADMINISTRATION COMMUNITY RELATIONS

## EXPENDITURE SUMMARY

	Actual	Actual Actua		Projected		Proposed	Ne	et Change
Expenditures	FY 09		FY 10		FY 11	FY 12	F`	Y11-FY12
Personal Services	\$ 313,382	\$	192,029	\$	135,100	130,091	\$	(5,009)
Operating Expenditures	102,810		62,061		81,357	83,492		2,135
Capital Outlay	-		-		-	-		-
Debt Service	-		-		-	-		-
NonOperating Expenditures	-		-		-	-		-
Grants and Aide			-		-	-		-
Transfers	-		-		-	-		-
Contingency	-		-		-	-		-
Total Expenditures	\$ 416,192	\$	254,090	\$	216,457	\$ 213,583	\$	(2,874)

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Economic Development Coordinator	21	-	-	-	-
Community Relations Coordinator	20	1.00	-	-	-
Grants and Senior Program Coordinator	15	-	-	-	-
Staff Assistant	7	0.50	-	-	-
Customer Service Representative I	6 _	2.00	1.00	1.00	
Total Full-time		3.50	1.00	1.00	-
Part-time/Temporary					
Community Relations Coordinator	20	-	1.00	1.00	
Customer Service Representative I	6 _	-	1.00	1.00	
Total Part-time/Temporary	_	-	2.00	2.00	
Total Personnel	_	3.50	3.00	3.00	-

# ADMINISTRATION PURCHASING AND CONTRACTS MANAGEMENT

## **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F`	Y11-FY12
Personal Services	\$ 298,403	\$ 309,434	\$ 278,700	267,117	\$	(11,583)
Operating Expenditures	27,490	16,659	25,407	29,961		4,554
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	 -	-	-	-		
Total Expenditures	\$ 325,893	\$ 326,093	\$ 304,107	\$ 297,078	\$	(7,029)

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Purchasing Manager	18	1.00	1.00	1.00	-
Contracts Administrator	18	1.00	1.00	1.00	-
Purchasing Technician III	9	1.00	-	-	-
Purchasing Technician	7	2.00	2.00	2.00	
Total Full Time		5.00	4.00	4.00	-
Part-time/Temporary					
N/A	_	-	-	-	-
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	5.00	4.00	4.00	-

# ADMINISTRATION ECONOMIC DEVELOPMENT

## **EXPENDITURE SUMMARY**

	Actual		Actual	Projected		Proposed		Net Change	
Expenditures	FY 09		FY 10		FY 11		FY 12	F	Y11-FY12
Personal Services	\$ 2,055	\$	91,348	\$	81,150	\$	79,088	\$	(2,062)
Operating Expenditures	37		12,102		75,221		120,553		45,332
Capital Outlay	-		-		-		-		-
Debt Service	-		-		-		-		-
NonOperating Expenditures	-		-		-		-		-
Grants and Aide	-		110,000		162,925		114,000		(48,925)
Transfers	-		-		-		-		-
Contingency	-		-		-		-		
Total Expenditures	\$ 2,092	\$	213,450	\$	319,296	\$	313,641	\$	(5,655)

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Economic Development Coordinator	21	1.00	-	-	-
Senior Planner	17	0.50	0.50	0.50	-
Staff Assistant	6 _	0.50	-	-	
Total Full-time		2.00	0.50	0.50	-
Part-time/Temporary					
Community Project Technician	16	=	1.00	1.00	
Total Part-time/Temporary	_	-	1.00	1.00	
Total Personnel	_	2.00	1.50	1.50	

# ADMINISTRATION CITY CLERK

## **EXPENDITURE SUMMARY**

	Actual		Actual Porjected		Porjected	Proposed	Ν	et Change
Expenditures	FY 09		FY 10		FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 191,667	\$	175,112	\$	89,500	\$ 90,772	\$	1,272
Operating Expenditures	28,638		25,924		109,825	56,017		(53,808)
Capital Outlay	-		-		-	-		-
Debt Service	-		-		-	-		-
NonOperating Expenditures	-		-		-	-		-
Grants and Aide	-		-		-	-		-
Transfers	-		-		-	-		-
Contingency	-		-		-	-		
Total Expenditures	\$ 220,305	\$	201,036	\$	199,325	\$ 146,789	\$	(52,536)

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
City Clerk	20	1.00	-	-	-
Deputy City Clerk	15	-	-	-	-
Paralegal	17	0.50	0.50	0.50	-
Records Coordinator	11	-	1.00	1.00	-
Records Analyst	9	1.00	_	-	-
Records Clerk	7 _	-	-	-	
Total Full-time		2.50	1.50	1.50	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	2.50	1.50	1.50	-

# ADMINISTRATION HUMAN RESOURCES

## **EXPENDITURE SUMMARY**

	Actual		Actual	Projected		Proposed	Net Change	
Expenditures	FY 09		FY 10		FY 11	FY 12	F١	′11-FY12
Personal Services	\$ 180,956	\$	188,085	\$	194,750	192,824	\$	(1,926)
Operating Expenditures	106,699		103,021		90,307	100,611		10,304
Capital Outlay	-		-		-	-		-
Debt Service	-		-		-	-		-
NonOperating Expenditures	-		-		-	-		-
Grants and Aide	-		-		-	-		-
Transfers	-		-		-	-		-
Contingency	 -		-		-	_		
Total Expenditures	\$ 287,655	\$	291,106	\$	285,057	293,435	\$	8,378

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Human Resources Manager	18	1.00	1.00	1.00	-
Human Resources Technician	10	2.00	2.00	2.00	
Total Full-time		3.00	3.00	3.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	-
Total Personnel	_	3.00	3.00	3.00	

# ADMINISTRATION LAW ENFORCEMENT

## EXPENDITURE SUMMARY

	Actual	Actual	Projected	Proposed	N	let Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 16,803	\$ -	\$ -	-	\$	-
Operating Expenditures	2,408,610	2,599,720	2,599,863	2,599,863		-
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	 -	-	-	-		-
Total Expenditures	\$ 2,425,413	\$ 2,599,720	\$ 2,599,863	2,599,863	\$	

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Law Enforcement Coordinator	20 _	1.00	-	-	
Total Full-time		1.00	-	-	-
Part-time/Temporary					
N/A	_	-		-	<del>-</del>
Total Part-time/Temporary	_	=	-	-	
Total Personnel	_	1.00	-	-	_

# **CITY ATTORNEY**

The City utilizes the services of a legal firm, which in accordance with the City Charter, is directly responsible to the City Council and is the City's legal representative. The City's legal representative shall be responsible for advising and representing the City Council, the City Manager and all City departments, officers and advisory boards and agencies of City government in all legal matters relating to their official responsibilities. The City's legal representative serves as general counsel to the City and handles its legal matters. The legal representative defends and prosecutes for the City in civil litigation, ordinance violations and administrative proceedings. Litigation in State and Federal courts includes, but is not limited to. eminent domain, civil rights actions, inverse condemnations, mortgage and lien foreclosures, property assessment disputes, challenges to City codes and ordinances, appeals for review of City Council decisions, and code enforcement lien foreclosures. Administrative proceedings include, but are not limited to, internal hearings of the Planning and Land Development Regulation Board; Code Enforcement Board hearings; and hearings before State administrative law judges in growth management, labor cases and environmental cases. The City's legal representative is responsible for conducting legal research, drafting, reviewing and revising ordinances, resolutions, contracts, real property instruments, and proposed legislation. The City's legal representative is an integral part of the City's Land Development Code process and the City's comprehensive planning program. The City's legal representative assists City staff in bankruptcy cases; assists in the collection of code enforcement fines, costs, fees and special assessments; and files claims when necessary. The City's legal representative continues to reduce the costs associated with representation of the City by keeping to a minimum the reliance on outside counsel for both litigated and non-litigated matters. The City's legal representative is also working on a system of standard City legal forms to be used by City staff and the public.

The Paralegal position was created to assist city staff with the preparation of ordinances, resolutions and other legal documents that are then reviewed and approved by the city attorney.

# **CITY ATTORNEY**

# **EXPENDITURE SUMMARY**

Fun and itures	Actual FY 09	Actual	Projected	Proposed FY 12	et Change Y11-FY12
Expenditures	FY 09	FY 10	FY 11	FY IZ	 Y I I-F Y IZ
Personal Services	\$ 56,540	\$ 32,684	\$ 35,500	34,158	\$ (1,342)
Operating Expenditures	338,806	305,094	358,361	349,090	(9,271)
Capital Outlay	-	-	-	-	-
Debt Service	-	-	-	-	-
NonOperating Expenditures	-	-	-	-	-
Grants and Aide	-	-	-	-	-
Transfers	-	-	-	-	-
Contingency	 -	-	-	-	
Total Expenditures	\$ 395,346	\$ 337,778	\$ 393,861	\$ 383,248	\$ (10,613)

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 09	FY 10	FY 11	FY10-FY11
Full-time					
City Attorney		-	-	-	-
Paralegal	17	1.00	0.50	0.50	
Total Full-time		1.00	0.50	0.50	-
Part-time/Temporary					
N/A	_	-	-	-	-
Total Part-time/Temporary	_	-	-	-	
Total Personnel	_	1.00	0.50	0.50	-

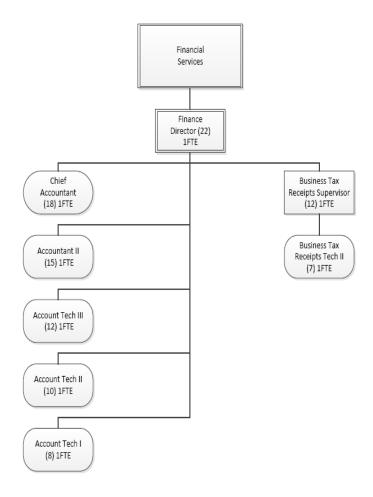
The mission of the Financial Services Department is to help the City of Palm Coast meet its goals for the future by providing fast and efficient services to citizens, businesses, customers, vendors, employees, and other City departments while adhering to local, state, and federal laws and regulations. The Financial Services Department includes Finance/Budget, Utility Billing, and Business Tax Receipts functions. These functions are provided through two divisions, the Utility Fund and the General Fund divisions. The Department provides sound investment and revenue advice to the City Officials, budget guidance to the City Manager and Department Directors, audit services in accordance with state and federal laws, licensing assistance to City businesses, billing services for the City's Utility Department, and general liability, vehicle, and property claims management services for the City. The Department performs these functions with a streamlined staff structure by utilizing, cross training, multi-tasking, and matrix management to achieve cost effective services for the City.

## **Departmental Goals, Objectives and Performance Review:**

- 1. Provide quality services while maintaining the City's financial soundness
  - a. Process at least 99% of financial transactions without errors.
  - b. Keep the number of untaxed businesses below 1% of total businesses.
  - c. Pay at least 98% of invoices within 45 days.
  - d. Pay 10% of vendor payments electronically.

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Population – City.	73,910	74,067	75,180	75,617
City departments.	8	8	8	8
City employees (FTE).	435.80	428.30	396.13	385.81
Invoices processed.	27,637	27,431	28,300	28,600
Business Tax Receipts processed.	1,948	1,695	1,800	1,800
Utility bills processed.	436,017	440,474	445,000	446,000
EFFICIENCY/EFFECTIVENESS:				
Department General Fund expenditures				
per capita.	\$10.31	\$10.30	\$9.75	\$10.05
Financial transactions processed without				
error.	100.0%	99.7%	99.8%	100.0%
Citizen reported untaxed businesses.	0.6%	0.6%	0.9%	0.9%
Invoices paid within 45 days.	94.6%	95.8%	96.5%	98.0%
Electronic vendor payments.	N/A	3.2%	8.4%	10.0%





1/23/2012

# EXPENDITURE SUMMARY

	Actual	Actual	Projected	Proposed	Ne	t Change
Expenditures	FY 09	FY 10	FY 11	FY 12	FY	′11-FY12
Personal Services	\$ 640,489	\$ 663,014	\$ 565,700	580,324	\$	14,624
Operating Expenditures	121,745	100,000	167,051	179,590		12,539
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	-	-	-	-		
Total Expenditures	\$ 762,234	\$ 763,014	\$ 732,751	759,914	\$	27,163

# **CAPITAL OUTLAY SCHEDULE**

		Pro	posed
Description		F۱	Y 12
N/A		\$	
	Total	\$	-

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Finance Director	22	1.00	1.00	1.00	-
Chief Accountant	18	1.00	1.00	1.00	-
Management Analyst	15	1.00	-	-	-
Accountant II	15	1.00	1.00	1.00	-
Business Tax Receipts Supervisor	12	1.00	1.00	1.00	-
Accounting Technician III	12	1.00	1.00	1.00	-
Accounting Technician II	10	1.00	1.00	1.00	-
Accounting Technician I	8	1.00	1.00	1.00	-
Business Tax Receipts Tech II	7 _	1.00	1.00	1.00	
Total Full-time		9.00	8.00	8.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	9.00	8.00	8.00	<u>-</u>

## COMMUNITY DEVELOPMENT

The Community Development Department consists of five main functions; Planning, Building Permits, Code Enforcement, Capital Projects, and Economic Development. Together they assure and maintain the City's aesthetics, health, safety and welfare, and protection of natural resources. The budget provides for necessary training, certification for licensed personnel, continuing education as well as customer service and cross-training programs for all staff.

The Planning Division focuses on implementing the Comprehensive Plan and Land Development Code to ensure a high quality of life in the City through a balanced approach to development review and analysis. The Planning Division is currently implementing paperless project plan review.

The Building Permits Division focuses on implementing the Florida Building Code to ensure that all physical structures are constructed in compliance with all applicable codes, to ensure the public health, safety, and welfare. The responsibility of the Building Division includes; permitting, plan review, and inspection. The budget allows for the 90% fee reduction adopted in 2009, to continue through the end of FY 2012. The budget also provides for continued software and application enhancements to facilitate paperless project review.

The Code Enforcement Division oversees the enforcement of City Codes, including such nuisance issues as parking on the lawn, litter and debris, abandoned properties, overgrown conditions, noise complaints and all issues related to animal control to include nuisance animals, animals running at large and animal cruelty. Additionally, Code oversees the enforcement of wildfire mitigation and tree removal regulations. The risk of wildfire in the City of Palm Coast is substantial under expected climatic conditions and weather patterns. The City has developed a hazard mitigation process to address the evolution of the City's development from a pine plantation to a residential community which includes selective mowing of brush. Such mitigation also helps the community conserve its natural resources for aesthetic, environmental, and Stormwater management purposes.

Code Enforcement implements the City's Code of Ordinances by proactively patrolling the City and monitoring citizen complaints to ensure compliance. The budget allows the division to start moving toward cost effective and mobile technology to increase staff efficiency in the field.

The Capital Projects Division is responsible for managing the construction of projects for the City. This division continues to seek and obtain federal grant funding for projects, including sidewalks, paths, and trails. Recently completed and current projects include:

#### (\*\*Indicates grant-funded projects)

#### Completed in 2011:

- \*\*Multi-Use Path Belle Terre-east side (Pritchard to Parkview and Pine Lakes to Cypress Point): 10' wide concrete path.
- \*\*Multi-Use Path Belle Terre-east side (Pine Grove to Royal Palms): 10' wide concrete path: Anticipated Completion Date: August 2011.
- \*\*Palm Harbor Bridge Renovations.
- Central Park Phase II Improvements.
- Country Club Cove Neighborhood Sign (prototype design).

- 195/Palm Coast Parkway (lighting of on and off ramps)
- Parkway Beautification (Belle Terre Median Pritchard to Whiteview)
- \*\*Indian Trails Sports Complex Indian Trails Middle School Field Improvements (additional sports fields)

#### **Under Construction:**

- \*\*Multi-Use Path Whiteview (Belle Terre to Pine Grove and Ravenwood to Whitemill to Pine Lakes): 12' wide multi-use asphalt fitness path: Anticipated Completion Date: January 2012.
- \*\*Multi-Use Path Rymfire (Rymfire Elementary school to proposed Lehigh Trail): Anticipated Completion Date: March 2012.
- \*\*Multi-Use Path Belle Terre-west side (SR100 to US1): 10' wide concrete path: Anticipated Completion Date: March 2012.
- Indian Trails Sports Complex Projects: (Maintenance Building, Pavilion Renovation, & Roadway Extension), Anticipated Completion Date of April 2012.

#### Under Design – to be constructed:

- Pine Lakes Parkway North Roadway Improvements & Multi-Use Path (Palm Coast Parkway to Belle Terre north intersection): Anticipated Construction Start Date: April 2012.
- Palm Harbor Bridge 734602 Renovations: Anticipated Construction Start Date of April 2012.
- \*\*Multi-Use Path Palm Harbor Parkway (Hammock Bridge Trail Head to Fernmill Drive): Anticipated Construction Start Date: May 2012.
- \*\*Palm Coast Parkway Six-Laning: Florida Park Drive to Cypress Point Parkway: Anticipated Construction Start Date of September 2012.

The Economic Development Team is a multidisciplinary working group tasked with implementing "Prosperity 2021," the City's Plan for growing our local economy. Planners, accountants, information technology professionals, public relations and City event planners, and City management work on a variety of programs and projects focused on the three key areas of Prosperity 2021: neighborhoods, business districts, and the overall Citywide economic conditions. This includes the federally funded Neighborhood Stabilization Programs and Housing Rehabilitation Program, as well as Recruitment and Marketing, the Business Ready Program, the Business Assistance Center, and working with various governmental and private sector agencies to make our local economy stronger. Using distributed funds from the dissolution of Enterprise Flagler, the Business Assistance Center Guarantee Assistance Program (GAP) will provide another tool to assist clients of the Business Assistance Center in obtaining access to capital. Through the stimulation of private investment, the City aims to encourage creation of permanent, private sector jobs and increase the local tax base. The loan guarantee can be used for business expansion needs, working capital, and/or establishing a line of credit.

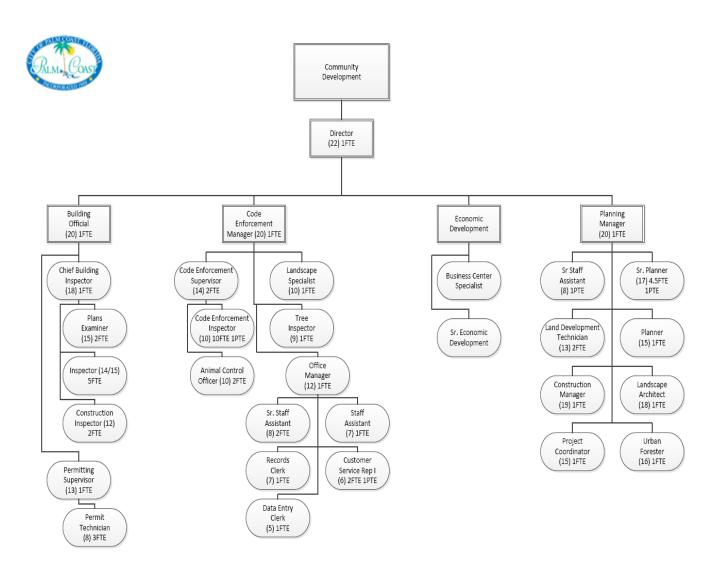
# **COMMUNITY DEVELOPMENT**

# **Departmental Goals, Objectives and Performance Review:**

- 1. Provide quality services while maintaining the City's financial soundness a. 75% of code cases will be City-initiated versus complaint driven.
- 2. Maintain a safe community
- 3. Manage growth for a quality, sustainable community

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Number of code violations.	18,775	23,749	24,500	25,000
Number of permits issued.	5,758	5,413	5,350	5,450
Number of site plan and subdivision				
applications.	34	20	32	35
Population – City.	73,910	74,067	75,180	75,617
EFFICIENCY/EFFECTIVENESS:				
Cost per permit issued.	\$255.38	\$331.86	\$278.36	\$276.58
Code Enforcement expenditures per				
capita.	\$27.85	\$27.76	\$27.84	\$28.45
Planning expenditures per capita.	\$19.19	\$19.82	\$20.80	\$19.13
Percentage of code cases initiated by the				
City.	N/A	42.2%	75.0%	75.0%
Citizen rating of quality of City code				
enforcement services.	50%	50%	47%	50%
Citizen rating of animal control.	61%	64%	57%	60%
Citizen rating of City land use, planning				
and zoning.	42%	46%	42%	44%
(Percent "excellent" or "good").				

# **COMMUNITY DEVELOPMENT**



1/23/2012

# COMMUNITY DEVELOPMENT PERMITS AND INSPECTIONS

## EXPENDITURE SUMMARY

	Actual	Actual	Projected	Proposed	Ν	let Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 1,286,649	\$ 1,384,796	\$ 1,151,950	1,170,959	\$	19,009
Operating Expenditures	183,825	411,548	337,260	336,375		(885)
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	-	-	-	-		
Total Expenditures	\$ 1,470,474	\$ 1,796,344	\$ 1,489,210	\$ 1,507,334	\$	18,124

## CAPITAL OUTLAY SCHEDULE

		Pro	pposed
Description		F	Y 12
N/A		\$	-
	Total	\$	-

# COMMUNITY DEVELOPMENT PERMITS AND INSPECTIONS

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Community Development Director	22	1.00	0.40	0.40	-
Building Official	20	1.00	1.00	1.00	-
Chief Building Inspector	18	1.00	1.00	1.00	-
Senior Building Inspector	15	2.00	2.00	2.00	-
Plans Examiner	15	3.00	2.00	2.00	-
Building Inspector	14	4.00	3.00	3.00	-
Permit Supervisor	13	1.00	1.00	1.00	-
Construction Inspector	12	-	2.00	2.00	-
Senior Staff Assistant	8	1.00	-	-	-
Permit Technician	8 _	4.00	3.00	3.00	
Total Full-time		18.00	15.40	15.40	-
Part-time/Temporary					
N/A	<u>-</u>	-	-	-	<u> </u>
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	18.00	15.40	15.40	

# COMMUNITY DEVELOPMENT PLANNING

## **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	I	Proposed	Ν	et Change
Expenditures	FY 09	FY 10	FY 11		FY 12	F	Y11-FY12
Personal Services	\$ 1,204,184	\$ 1,265,863	\$ 1,304,900		1,204,256	\$	(100,644)
Operating Expenditures	214,301	202,215	258,913		242,341		(16,572)
Capital Outlay	-	-	-		-		-
Debt Service	-	-	-		-		-
NonOperating Expenditures	-	-	-		-		-
Grants and Aide	-	-	-		-		-
Transfers	-	-	-		-		-
Contingency	 -	-	-		-		
Total Expenditures	\$ 1,418,485	\$ 1,468,078	\$ 1,563,813	\$	1,446,597	\$	(117,216)

# CAPITAL OUTLAY SCHEDULE

		Pro	posed
Description		F	Y 12
N/A		\$	
	Total	\$	

# COMMUNITY DEVELOPMENT PLANNING

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Community Development Director	22	-	0.30	0.30	-
Planning Manager	20	1.00	1.00	1.00	-
Construction Manager	19	1.00	1.00	1.00	-
Landscape Architect	18	1.00	1.00	1.00	-
Senior Planner	17	5.50	4.50	4.50	-
Land Development Supervisor	16	1.00	-	-	-
Urban Forrester	16	1.00	1.00	1.00	-
Planner	15	1.00	2.00	1.00	(1.00)
Project Coordinator	15	-	1.00	1.00	-
Land Development Technician	13	2.00	2.00	2.00	-
Zoning Technician	8	2.00	-	-	-
Senior Staff Assistant	8 _	1.00	-	-	
Total Full-time		16.50	13.80	12.80	(1.00)
Part-time/Temporary					
Senior Planner	17	-	1.00	1.00	-
Senior Staff Assistant	8 _	-	1.00	1.00	
Total Part-time/Temporary	_	-	2.00	2.00	
Total Personnel	=	16.50	15.80	14.80	(1.00)

# COMMUNITY DEVELOPMENT CODE ENFORCEMENT

#### EXPENDITURE SUMMARY

	Actual Actual		Actual	Projected		Proposed	Ne	et Change
Expenditures	FY 09		FY 10		FY 11	FY 12	F١	/11-FY12
Personal Services	\$ 1,319,378	\$	1,380,295	\$	1,458,800	1,493,287	\$	34,487
Operating Expenditures	738,699		675,572		634,408	657,750		(41,164)
Capital Outlay	=		-		-	-		-
Debt Service	=		-		-	-		-
NonOperating Expenditures	=		-		-	-		-
Grants and Aide	-		-		-	-		-
Transfers	=		-		-	-		-
Contingency	 =		-		-	-		
Total Expenditures	\$ 2,058,077	\$	2,055,867	\$	2,093,208	\$ 2,151,037	\$	37,341

# CAPITAL OUTLAY SCHEDULE

		Pro	oposed
Description		F	FY 12
N/A		\$	-
	Total	\$	

# COMMUNITY DEVELOPMENT CODE ENFORCEMENT

Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Community Development Director	22	-	0.30	0.30	-
Code Enforcement Manager	20	1.00	1.00	1.00	-
Code Enforcement Supervisor	14	2.00	2.00	2.00	-
Officer Manager	12	1.00	1.00	1.00	-
Code Enforcement Inspector	10	9.00	10.00	10.00	-
Animal Control Officer	10	2.00	2.00	2.00	-
Landscape Specialist	10	1.00	1.00	1.00	-
Tree Inspector	9	2.00	1.00	1.00	-
Senior Staff Assistant	8	1.00	2.00	2.00	-
Staff Assistant	7	1.00	1.00	1.00	-
Records Clerk	7	1.00	1.00	1.00	-
Customer Service Representative I	6	2.00	2.00	2.00	-
Data Entry Clerk	5	1.00	1.00	1.00	
Total Full-time		24.00	25.30	25.30	-
Part-time/Temporary					
Code Enforcement Inspector *	10	1.00	1.00	1.00	-
Customer Service Representative I *	6 _	1.00	1.00	1.00	-
Total Part-time/Temporary	_	2.00	2.00	2.00	
Total Personnel	_	26.00	27.30	27.30	

<sup>\*</sup> Budgeted at 20 hours per week.

## **FIRE**

The Fire Department provides basic and advanced life support and fire suppression/prevention services. The fire service area includes the City, as well as mutual aid response, when needed, within the County and other municipalities. In addition, the department is responsible for enforcing City, State, and Federal Fire and Life Safety Codes. This is accomplished by performing building and site plan reviews, business inspections, and public education.

Three new stations were opened in fiscal year 2009, one of which also houses Fire Administrative Offices. A total of 61.5 FTE's and 50 Volunteer members operate out of 5 fire stations located throughout the City. The Department is licensed for Advanced Life Support (ALS), non-transport with all front line apparatus licensed for ALS service. The results of a station location/fire response zone evaluation study conducted by an outside consulting firm as well as an Insurance Services Organization survey, will likely result in the need for additional stations and services throughout the City in the future. (The City I.S.O rating is currently a 4).

All front line fire apparatus are equipped with laptop technology interfaced with the Flagler County Sheriff's Office Computer Automated Dispatch system. A traffic signal control system has also been installed in front line fire apparatus to allow responding emergency apparatus, when responding to an incident, the ability to control traffic lights in order to reach their destination with minimal traffic delays.

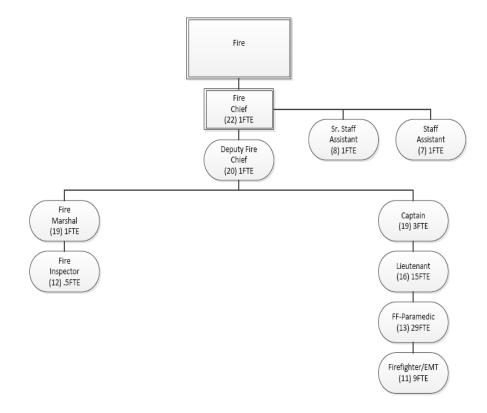
## **Departmental Goals, Objectives and Performance Review:**

- 1. Maintain a safe community
  - a. Respond to 85% of fire and rescue calls within five minutes.

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Population – City.	73,910	74,067	75,180	75,617
City area (square miles).	81	81	81	81
Number of emergency responses.	5,082	5,590	6,093	6,500
Number of business inspections.	1,505	1,181	1,200	1,200
Number of plan reviews.	325	199	N/A	N/A
Number of new construction inspections.	415	571	N/A	N/A
EFFICIENCY/EFFECTIVENESS:				
Cost per emergency response.	\$1,402.07	\$1,405.46	\$1,244.53	\$1,125.12
Percentage of response times, 5 minutes				
or less.	56%	61%	64%	68%
Citizen rating of quality of City fire				
services	94%	95%	92%	94%
(Percent "excellent" or "good").				

# **FIRE**





1/23/2012

# **FIRE**

## **EXPENDITURE SUMMARY**

	Actual	ctual Actual		Projected Proposed		Proposed	Ne	et Change	
Expenditures	FY 09		FY 10		FY 11		FY 12	F`	Y11-FY12
Personal Services	\$ 5,384,588 \$	5	5,982,344	\$	5,658,750		5,304,812	\$	(353,938)
Operating Expenditures	1,697,374		1,866,261		1,944,659		2,035,748		91,089
Capital Outlay	29,483		48,522		8,200		-		(8,200)
Debt Service	-		-		-		-		-
NonOperating Expenditures	-		-		-		-		-
Grants and Aide	-		-		-		-		-
Transfers	53,227		-		-		-		-
Contingency	_		-		-		-		
Total Expenditures	\$ 7,164,672 \$	5	7,897,127	\$	7,611,609	\$	7,340,560	\$	(271,049)

# CAPITAL OUTLAY SCHEDULE

		Pro	posed
Description		F	Y 12
		\$	-
	Total	\$	-

**FIRE** 

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Fire Chief	22	1.00	1.00	1.00	-
Deputy Fire Chief	20	1.00	1.00	1.00	-
Fire Captain	19	3.00	3.00	3.00	-
Fire Marshal	19	1.00	1.00	1.00	-
Fire Lieutenant	16	15.00	15.00	15.00	-
Firefighter/Paramedic	13	33.00	33.00	29.00	(4.00)
Fire Inspector	12	2.00	1.00	0.50	(0.50)
Firefighter/EMT	11	9.00	9.00	9.00	-
Senior Staff Assistant	8	1.00	1.00	1.00	-
Staff Assistant	7	1.00	1.00	1.00	-
Total Full-time		67.00	66.00	61.50	(4.50)
Part-time/Temporary N/A		_	_	_	_
	-				
Total Part-time/Temporary	-	-	-	-	<u> </u>
Total Personnel	=	67.00	66.00	61.50	(4.50)

## **PUBLIC WORKS / UTILITY**

Public Works is responsible for providing for the City's water and wastewater services, maintenance and repairs to City streets, the drainage swales, and other rights-of-way, including striping, signals, signage, litter collection, and mowing. The department also manages the City's fleet of vehicles and large equipment.

The Fleet Management (FM) Fund is an Internal Service Fund that is designed to maintain the City's fleet of vehicles and equipment and to accumulate reserves for the acquisition of replacements for the fleet when the useful life has expired. Transfers from the user departments provide the revenues necessary to accomplish this task.

The Utility Division provides water, wastewater and reuse services to the City of Palm Coast and surrounding areas. The Utility operates as an enterprise fund utilizing its operating revenues and capacity fees to cover its expenses with no support from tax dollars. The initial purchase of the utility system as well as major capital expenditures, have been financed through the issuance of Revenue Bonds. In addition, State Revolving Fund loans have been acquired to fund recent expansions of the wastewater collection, treatment and reuse facilities.

It is the responsibility of the Utility Division to deliver a high quality of service to the citizens of Palm Coast and surrounding areas. This includes following all mandated compliance rules and regulations set forth in the operating permits issued by the various regulatory authorities and to be responsible stewards of the environment. The department maintains a twenty-four hour, seven day a week emergency call service to respond to the utility service needs of the citizens.

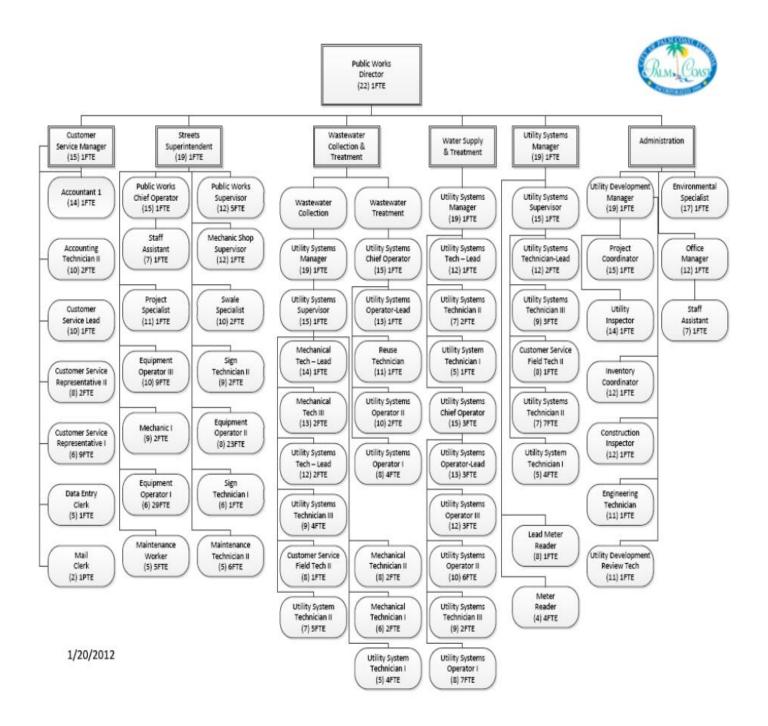
# **PUBLIC WORKS / UTILITY**

# **Departmental Goals, Objectives and Performance Review:**

- 1. Provide quality services while maintaining the City's financial soundness
  - a. Resurface fifty miles of streets annually
  - b. Repair park facility damage within two working days
- 2. Maintain a safe community
  - a. Repair potholes within five days of report

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Population	73,910	74,067	75,180	75,617
Streets (miles).	550	570	570	570
City area (square miles).	81	81	81	81
Street fees collected.	\$93,136	\$92,841	\$112,000	\$132,700
Units in the fleet.	283	291	291	291
Public Works employees (FTE).	179.50	179.50	172.50	174.50
Number utility connections.	42,410	42,903	43,000	43,300
EFFICIENCY/EFFECTIVENESS:				
Street costs per capita	\$65.09	\$68.39	\$67.80	\$66.06
Parks cost per capita.	\$13.50	\$13.40	\$13.53	\$14.50
Citizen rating of quality of City street			222/	222/
repair services.	62%	55%	68%	69%
Citizen rating of quality of sidewalk			,	
maintenance.	52%	57%	65%	67%
Citizen rating of quality of parks.	78%	80%	82%	83%
Citizen rating of drinking water.	58%	66%	65%	70%
Citizen rating of sewer services.	72%	73%	76%	77%
(Percent "excellent" or "good").				

# **PUBLIC WORKS / UTILITY**



# PUBLIC WORKS / UTILITY STREETS

## EXPENDITURE SUMMARY

	Actual		Actual		Projected		Proposed		Net Change	
Expenditures	FY 09		FY 10		FY 11		FY 12		FY11-FY12	
Personal Services	\$	469,215	\$ 432,693	\$	458,000		436,783	\$	(21,217)	
Operating Expenditures		985,568	781,778		765,796		856,441		90,645	
Capital Outlay		-	-		-		-		-	
Debt Service		-	-		-		-		-	
NonOperating Expenditures		-	-		-		-		-	
Grants and Aide		-	-		-		-		-	
Transfers		-	-		-		-		-	
Contingency		-	-		-		-			
Total Expenditures	\$	1,454,783	\$ 1,214,471	\$	1,223,796	\$	1,293,224	\$	69,428	

## CAPITAL OUTLAY SCHEDULE

	Р	Proposed	
Description		FY 12	
Hydrostatic walk behind trencher	\$	12,000	
	Total \$	12,000	

# PUBLIC WORKS / UTILITY STREETS

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY 11-FY 12
<u>Full-time</u>					
Public Works Director	22	0.30	0.30	0.30	-
Streets Superintendent	19	1.00	1.00	1.00	-
Public Works Chief Operator	15	1.00	1.00	1.00	-
Public Works Supervisor	12	3.00	2.00	2.00	-
Equipment Operator III	10	3.00	3.00	3.00	-
Sign Technician II	9	2.00	2.00	2.00	-
Spray Technician	8	2.00	-	-	-
Equipment Operator II	8	12.00	10.00	10.00	-
Staff Assistant	7	1.00	1.00	1.00	-
Sign Technician I	6	1.00	1.00	1.00	-
Equipment Operator I	6	18.00	18.00	18.00	-
Maintenance Technician II	5	6.00	6.00	6.00	
Total Full-time		50.30	45.30	45.30	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	-	-	-	-	
Total Personnel	=	50.30	45.30	45.30	-

## PUBLIC WORKS / UTILITY FACILITIES MAINTENANCE

### EXPENDITURE SUMMARY

	Actual	Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F١	/11-FY12
Personal Services	\$ 85,909	\$ 94,487	\$ 88,900	93,043	\$	4,143
Operating Expenditures	571,732	583,886	620,409	600,880		(19,529)
Capital Outlay	51,715	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	 -	-	-	-		
Total Expenditures	\$ 709,356	\$ 678,373	\$ 709,309	693,923	\$	(15,386)

		Pr	roposed
Description			FY 12
N/A		\$	-
	Total	\$	

## PUBLIC WORKS / UTILITY FACILITIES MAINTENANCE

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Equipment Operator II	8	1.00	1.00	1.00	-
Equipment Operator I	6	1.00	1.00	1.00	
Total Full-Time		2.00	2.00	2.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	_	2.00	2.00	2.00	-

## PUBLIC WORKS / UTILITY PARKS MAINTENANCE

### **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	F	Proposed	Ne	t Change
Expenditures	FY 09	FY 10	FY 11		FY 12	FΥ	′11-FY12
Personal Services	\$ 564,071	\$ 586,507	\$ 617,100		617,231	\$	131
Operating Expenditures	398,269	385,143	393,482		458,464		64,982
Capital Outlay	35,282	20,550	6,500		21,000		14,500
Debt Service	-	-	-		-		-
NonOperating Expenditures	-	-	-		-		-
Grants and Aide	-	-	_		=		-
Transfers	-	-	-		-		-
Contingency	 =	-	=		-		
Total Expenditures	\$ 997,622	\$ 992,200	\$ 1,017,082	\$	1,096,695	\$	79,613

		Р	roposed
Description			FY 12
Gator Carts		\$	16,000
Trailer			5,000
	Total	\$	21,000

## PUBLIC WORKS / UTILITY PARKS MAINTENANCE

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Parks Superintendent	16	-	-	-	-
Public Works Supervisor	12	1.00	1.00	1.00	-
Grounds Maintenance Supervisor	12	-	-	-	-
Equipment Operator III	10	1.00	2.00	2.00	-
Equipment Operator II	8	3.00	2.00	2.00	-
Equipment Operator I	6	3.00	3.00	3.00	-
Grounds Keeper II	6	-	-	-	-
Maintenance Worker	5	4.00	4.00	4.00	-
Grounds Keeper I	2	-	-	-	-
Total Full-time		12.00	12.00	12.00	-
				-	
Part-time/Temporary				-	
N/A		-	-	-	-
Total Part-time/Temporary		-	-	-	-
Total Personnel		12.00	12.00	12.00	-

## PUBLIC WORKS / UTILITY FLEET MANAGEMENT

### **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Proposed	Ν	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 155,267	\$ 190,333	173,950	188,321	\$	14,371
Operating Expenditures	2,695,845	2,774,048	1,778,351	1,848,463		70,112
Capital Outlay	-	-	1,117,000	495,430		(621,570)
Debt Service	-	-	-	-		-
NonOperating Expenses	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	 -	-	752,846	1,253,782		500,936
Total Expenditures	\$ 2,851,112	\$ 2,964,381	\$ 3,822,147	\$ 3,785,996	\$	(36,151)

		Р	roposed
Description			FY 12
Tire Balancer		\$	18,000
A/C Maintenace Machine			6,000
New and Replacment Vehicles (see pages 257 - 262 for detailed listing)			471,430
	Total	\$	495,430

## PUBLIC WORKS / UTILITY FLEET MANAGEMENT

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Mechanic Shop Supervisor	12	1.00	1.00	1.00	-
Mechanic I	9	2.00	2.00	2.00	
Total Full-time		3.00	3.00	3.00	-
Part-time/Temporary N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	_	3.00	3.00	3.00	

## PUBLIC WORKS / UTILITY ADMINISTRATION

### EXPENDITURE SUMMARY

	Actual	Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F١	/11-FY12
Personal Services	\$ 917,930	\$ 921,165	\$ 875,700	875,282	\$	(418)
Operating Expenditures	385,058	393,575	287,947	291,454		3,507
Capital Outlay	-	-	-	8,500		8,500
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	-	-	-	-		
Total Expenditures	\$ 1,302,988	\$ 1,314,740	\$ 1,163,647	\$ 1,175,236	\$	11,589

		Pr	oposed
Description		F	FY 12
Fire Sprinkler System Replacement		\$	8,500
	Total	\$	8,500

## PUBLIC WORKS / UTILITY ADMINISTRATION

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Public Works Director	22	0.70	0.70	0.70	-
Utility Development Manager	19	1.00	1.00	1.00	-
Environmental Specialist	17	1.00	1.00	1.00	-
Project Coordinator	15	1.00	1.00	1.00	-
Utility Inspector	14	1.00	1.00	1.00	-
Inventory Coordinator	12	1.00	1.00	1.00	-
Construction Inspector	12	1.00	1.00	1.00	-
Office Manager	12	1.00	1.00	1.00	-
Engineering Technician	11	1.00	1.00	1.00	-
Utility Development Review Technician	11	1.00	1.00	1.00	-
Senior Staff Assistant	8	1.00	-	-	-
Staff Assistant	7	1.00	1.00	1.00	
Total Full-time		11.70	10.70	10.70	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	-
Total Personnel	_	11.70	10.70	10.70	-

## PUBLIC WORKS / UTILITY UTILITY MAINTENANCE

### **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F١	/11-FY12
Personal Services	\$ 476,508	\$ 449,588	\$ 440,700	409,482	\$	(31,218)
Operating Expenditures	254,133	202,705	191,160	225,542		34,382
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	-	-	-	-		
Total Expenditures	\$ 730,641	\$ 652,293	\$ 631,860	635,024	\$	3,164

		Prop	osed
Description		FY	′ 12
N/A		\$	
	Total	\$	-

## PUBLIC WORKS / UTILITY UTILITY MAINTENANCE

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Mechanical Technician - Lead	14	1.00	1.00	1.00	=
Mechanical Technician III	13	2.00	2.00	2.00	=
Mechanical Technician II	8	2.00	2.00	2.00	=
Mechanical Technician I	6	2.00	2.00	2.00	-
Total Full-time		7.00	7.00	7.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	7.00	7.00	7.00	-

## PUBLIC WORKS / UTILITY WASTEWATER COLLECTION

### **EXPENDITURE SUMMARY**

	Actual		Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09		FY 10	FY 11	FY 12	F`	Y11-FY12
Personal Services	\$ 1,055,063 \$	3	1,045,396	\$ 957,600	1,001,794	\$	44,194
Operating Expenditures	1,333,401		1,256,979	1,171,021	1,232,265		61,244
Capital Outlay	12,794		10,540	5,000	5,000		-
Debt Service	-		-	-	-		-
NonOperating Expenditures	-		-	-	-		-
Grants and Aide	-		-	-	-		-
Transfers	-		58,184	-	-		-
Contingency	-		-	-	-		-
Total Expenditures	\$ 2,401,258 \$	;	2,371,099	\$ 2,133,621	\$ 2,239,059	\$	105,438

		Proposed					
Description		F	FY 12				
Reuse water meters		\$	5,000				
	Total	\$	5,000				

## PUBLIC WORKS / UTILITY WASTEWATER COLLECTION

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					_
Utility Systems Manager	19	1.00	1.00	1.00	-
Utility Systems Supervisor	15	1.00	1.00	1.00	-
Utility Systems Technician - Lead	12	2.00	2.00	2.00	-
Utility Systems Technician III	9	4.00	4.00	4.00	-
Customer Service Field Technician II	8	1.00	1.00	1.00	-
Utility Systems Technician II	7	5.00	5.00	5.00	-
Utility System Technician I	5 _	4.00	4.00	4.00	
Total Full-time		18.00	18.00	18.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	_	18.00	18.00	18.00	-

## PUBLIC WORKS / UTILITY WASTEWATER TREATMENT

### EXPENDITURE SUMMARY

	Actual	Actual	Projected	I	Proposed	Ne	t Change
Expenditures	FY 09	FY 10	FY 11		FY 12	F١	′11-FY12
Personal Services	\$ 626,465	\$ 607,372	\$ 602,350		591,773	\$	(10,577)
Operating Expenditures	1,236,987	1,128,166	1,103,876		1,166,656		62,780
Capital Outlay	17,816	18,176	-		10,000		10,000
Debt Service	-	-	-		-		-
NonOperating Expenditures	-	-	-		-		-
Grants and Aide	-	-	-		-		-
Transfers	-	-	-		-		-
Contingency	-	-	-		-		
Total Expenditures	\$ 1,881,268	\$ 1,753,714	\$ 1,706,226	\$	1,768,429	\$	62,203

		Pi	roposed
Description			FY 12
Gator Carts		\$	10,000
	Total	\$	10,000

## PUBLIC WORKS / UTILITY WASTEWATER TREATMENT

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Utility Systems Chief Operator	15	1.00	1.00	1.00	-
Utility Systems Operator - Lead	13	1.00	1.00	1.00	-
Reuse Technician	11	1.00	1.00	1.00	-
Utility Systems Operator II	10	2.00	2.00	2.00	-
Utility Systems Operator I	8 _	4.00	4.00	4.00	
Total Full-time		9.00	9.00	9.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	9.00	9.00	9.00	-

### EXPENDITURE SUMMARY

	Actual	Actual	Projected	I	Proposed	N	et Change
Expenditures	FY 09	FY 10	FY 11		FY 12	F'	Y11-FY12
Personal Services	\$ 585,835	\$ 608,355	\$ 600,800		608,488	\$	7,688
Operating Expenditures	1,271,279	921,038	1,107,952		1,181,278		73,326
Capital Outlay	-	-	-		-		-
Debt Service	-	-	-		-		-
NonOperating Expenditures	-	-	-		-		-
Grants and Aide	-	-	-		-		-
Transfers	-	-	-		-		-
Contingency	-	-	-		-		
Total Expenditures	\$ 1,857,114	\$ 1,529,393	\$ 1,708,752	\$	1,789,766	\$	81,014

		Pro	posed
Description		F	Y 12
N/A		\$	-
	Total	\$	-

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					_
Utility Systems Chief Operator	15	1.00	1.00	1.00	-
Utility Systems Operator - Lead	13	1.00	1.00	1.00	-
Utility Systems Operator III	12	2.00	1.00	1.00	-
Utility Systems Operator II	10	1.00	2.00	2.00	-
Utility Systems Technician III	9	1.00	2.00	2.00	-
Utility Systems Operator I	8 _	3.00	3.00	3.00	
Total Full-time		9.00	10.00	10.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	-
Total Personnel	=	9.00	10.00	10.00	-

### **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Pro	posed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	F	Y 12	F۱	Y11-FY12
Personal Services	\$ 469,215	\$ 432,693	\$ 458,000		436,783	\$	(21,217)
Operating Expenditures	985,568	781,778	765,796		856,441		90,645
Capital Outlay	-	-	-		-		-
Debt Service	-	-	-		-		-
NonOperating Expenditures	-	-	-		-		-
Grants and Aide	-	-	-		-		-
Transfers	-	-	-		-		-
Contingency	-	-	-		-		
Total Expenditures	\$ 1,454,783	\$ 1,214,471	\$ 1,223,796	\$ 1	,293,224	\$	69,428

		Pro	posed
Description		F	Y 12
N/A		\$	-
	Total	\$	-

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Utility Systems Chief Operator	15	1.00	1.00	1.00	-
Utility Systems Operator - Lead	13	1.00	1.00	1.00	-
Utility Systems Operator III	12	-	1.00	1.00	-
Utility Systems Operator II	10	1.00	1.00	2.00	1.00
Utility Systems Operator I	8 _	5.00	3.00	2.00	(1.00)
Total Full-time		8.00	7.00	7.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	8.00	7.00	7.00	-

### EXPENDITURE SUMMARY

	Actual	Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F`	Y11-FY12
Personal Services	\$ 427,006	\$ 454,645	\$ 463,950	437,065	\$	(26,885)
Operating Expenditures	449,000	508,881	509,295	526,358		17,063
Capital Outlay	7,264	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	-	-	-	-		
Total Expenditures	\$ 883,270	\$ 963,526	\$ 973,245	\$ 963,423	\$	(9,822)

		Pro	oposed
Description		F	Y 12
N/A		\$	-
	Total	\$	-

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Utility Systems Chief Operator	15	1.00	1.00	1.00	-
Utility Systems Operator - Lead	13	1.00	1.00	1.00	-
Utility Systems Operator III	12	1.00	1.00	1.00	-
Utility Systems Operator II	10	2.00	2.00	2.00	-
Utility Systems Operator I	8 _	2.00	2.00	2.00	
Total Full-time		7.00	7.00	7.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	_	7.00	7.00	7.00	-

## PUBLIC WORKS / UTILITY WATER QUALITY

### EXPENDITURE SUMMARY

	Actual	Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F۱	Y11-FY12
Personal Services	\$ 349,728	\$ 337,910	\$ 358,150	347,964	\$	(10,186)
Operating Expenditures	109,838	75,499	73,732	122,129		48,397
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	-	-	-	-		
Total Expenditures	\$ 459,566	\$ 413,409	\$ 431,882	\$ 470,093	\$	38,211

		Pro	oposed
Description		F	Y 12
N/A		\$	-
	Total	\$	-

## PUBLIC WORKS / UTILITY WATER QUALITY

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Utility Systems Manager	19	1.00	1.00	1.00	-
Utility Systems Technician - Lead	12	1.00	1.00	1.00	-
Utility Systems Technician II	7	2.00	2.00	2.00	-
Utility System Technician I	5 _	1.00	1.00	1.00	-
Total Full-time		5.00	5.00	5.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	5.00	5.00	5.00	

## PUBLIC WORKS / UTILITY WATER DISTRIBUTION

### EXPENDITURE SUMMARY

	Actual	Actual	Projected	ı	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11		FY 12	F`	Y11-FY12
Personal Services	\$ 1,516,792	\$ 1,510,255	\$ 1,360,000		1,421,861	\$	61,861
Operating Expenditures	1,081,202	2,083,778	932,415		931,105		(1,310)
Capital Outlay	997,270	479,547	485,785		452,452		(33,333)
Debt Service	-	-	-		-		-
NonOperating Expenditures	-	-	-		-		-
Grants and Aide	-	-	-		-		-
Transfers	-	-	-		-		-
Contingency	 -	-	-		-		
Total Expenditures	\$ 3,595,264	\$ 4,073,580	\$ 2,778,200	\$	2,805,418	\$	27,218

		Р	Proposed
Description			FY 12
New meter installations		\$	217,452
Meter change out program			235,000
	Total	\$	452,452

## PUBLIC WORKS / UTILITY WATER DISTRIBUTION

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
Full-time					
Utility Systems Manager	19	1.00	1.00	1.00	-
Utility Systems Supervisor	15	1.00	1.00	1.00	-
Utility Systems Technician - Lead	12	2.00	2.00	2.00	-
Utility Systems Technician III	9	3.00	3.00	3.00	-
Lead Meter Reader	8	1.00	1.00	1.00	-
Customer Service Field Technician II	8	1.00	1.00	1.00	-
Utility Systems Technician II	7	7.00	7.00	7.00	-
Utility System Technician I	5	5.00	4.00	4.00	-
Meter Reader	4 _	4.00	4.00	4.00	
Total Full-time		25.00	24.00	24.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-	-	-	
Total Personnel	=	25.00	24.00	24.00	-

## PUBLIC WORKS / UTILITY CUSTOMER SERVICE

### **EXPENDITURE SUMMARY**

	Actual Ac		Actual	Projected		Proposed		Net Change	
Expenditures	FY 09		FY 10		FY 11		FY 12	F	Y11-FY12
Personal Services	\$ 694,788	\$	748,408	\$	824,650		821,797	\$	(2,853)
Operating Expenditures	394,170		355,665		336,600		334,427		(2,173)
Capital Outlay	9,433		-		-		-		-
Debt Service	36,724		34,448		30,000		30,000		-
NonOperating Expenditures	-		-		-		-		-
Grants and Aide	-		-		-		-		-
Transfers	-		-		-		-		-
Contingency	 -		-		-		-		
Total Expenditures	\$ 1,135,115	\$	1,138,521	\$	1,191,250	\$	1,186,224	\$	(5,026)

		Pro	oposed
Description		F	Y 12
N/A		\$	-
	Total	\$	-

## PUBLIC WORKS / UTILITY CUSTOMER SERVICE

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Accountant I	14	1.00	1.00	1.00	-
Customer Service Manager	15	-	-	1.00	1.00
Customer Service Supervisor	12	1.00	1.00	-	(1.00)
Accounting Technician II	10	2.00	2.00	2.00	_
Customer Service Lead	10	-	-	1.00	1.00
Customer Service Representative II	8	1.00	1.00	2.00	1.00
Customer Service Representative I	6	9.00	9.00	9.00	_
Data Entry Clerk	5	1.00	1.00	1.00	
Total Full-time		15.00	15.00	17.00	2.00
Part-time/Temporary					
Mail Clerk	2	1.00	1.00	1.00	
Total Part-time/Temporary	_	1.00	1.00	1.00	
Total Personnel	=	16.00	16.00	18.00	2.00

## PUBLIC WORKS / UTILITY UTILITY NON-DEPARTMENTAL

### **EXPENDITURE SUMMARY**

	Actual	Actual Projected		Proposed		Net Change	
Expenditures	FY 09	FY 10		FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 23,000	\$ 19,000	\$	-	\$ -	\$	-
Operating Expenditures	10,576,040	10,746,020		2,347,877	2,049,771		(298,106)
Capital Outlay	(1,044,576)	(508,263)		-	-		-
Debt Service	7,684,468	6,937,094		11,452,984	11,308,656		(144,328)
Grants and Aide	10,000	10,000		10,000	10,000		-
Transfers	2,143,952	3,625,469		2,198,350	2,252,991		54,641
Contingency	-	-		200,010	213,181		13,171
Total Expenditures	\$ 19,392,884	\$ 20,829,320	\$	16,209,221	\$ 15,834,599	\$	(374,622)

		Proposed			
Description		F`	Y 12		
N/A		\$	-		
	Total	\$	-		

## PUBLIC WORKS / UTILITY STORMWATER OPERATIONS

### **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F`	Y11-FY12
Personal Services	\$ -	\$ -	1,148,050	1,337,368	\$	189,318
Operating Expenditures	-	-	151,000	587,588		436,588
Capital Outlay	-	-	1,390,000	900,600		(489,400)
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	-	-	-		-
Contingency	 -	-	-	-		
Total Expenditures	\$ -	\$ -	\$ 2,689,050	2,825,556	\$	136,506

		۲	roposea
Description			FY 12
Pipe replacement		\$	300,000
Swale rehabilitation			525,600
Valley gutter replacement			75,000
	Total	\$	900,600

## PUBLIC WORKS / UTILITY STORMWATER OPERATIONS

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					_
Public Works Supervisor	12	-	2.00	2.00	-
Project Specialist	11	-	1.00	1.00	-
Equipment Operator III	10	-	4.00	4.00	-
Swale Specialist	10	-	2.00	2.00	-
Equipment Operator II	8	-	10.00	10.00	-
Equipment Operator I	6	-	7.00	7.00	-
Maintenance Worker	5 _	-	1.00	1.00	-
Total Full-time		-	27.00	27.00	-
Part-time/Temporary					
N/A	_	-	-	-	
Total Part-time/Temporary	_	-		-	<u>-</u>
Total Personnel	=	-	27.00	27.00	-

### **ENGINEERING & STORMWATER**

The Department is responsible for assisting with the design, construction, and maintenance of the City's infrastructure. Protocols have been set to ensure that new construction will meet the established technical standards and achieve a high quality of life, as determined by the elected officials.

In 2004, the City of Palm Coast established a Stormwater Utility and the technical administrative functions of this utility are performed by the Engineering & Stormwater Department and are a separate function from the Engineering Division of the department.

The Stormwater Division functions include: maintaining the freshwater and saltwater canal systems, modeling the existing stormwater drainage system, implementing the revised Stormwater Ordinance, calculating the equivalent residential units (ERU) for stormwater billing purposes, and preparation of plans for replacement or repair of the drainage system.

The Engineering Division functions include: plan review of new infrastructure and developments, establishing technical standards, inventory of infrastructure assets, and supporting all other departments with technical issues.

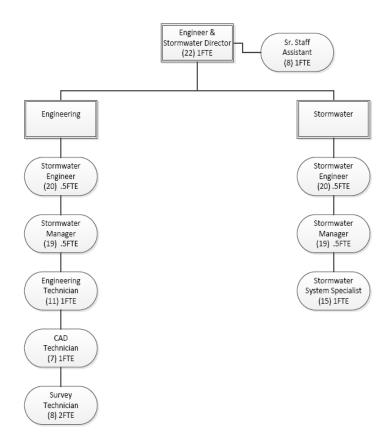
#### **Departmental Goals, Objectives and Performance Review:**

- 1. Provide quality services while maintaining the City's financial soundness
  - a. Inspect canal/waterway drainage problems within three days of being reported.
- 2. Expand the local economy
  - a. Review site plans and plat-related applications and provide comments within ten working days of submittal.
  - b. Review utility right-of-way utilization permits within twenty-four hours of request
- 3. Manage growth for quality, sustainable community
  - a. Survey and design twenty-five miles of swales, drainage pipes, and related valley gutters for replacement each year.
  - b. Install street lights at designated intersections within eight weeks of request.
  - c. Replace one water control structure per year.

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Population – City.	73,910	74,067	75,180	75,617
Streets (miles).	550	575	580	580
City area (square miles).	81	81	81	81
EFFICIENCY/EFFECTIVENESS:				
RESULTS:				
Engineering cost per capita.	\$15.63	\$14.65	\$5.24	\$6.70
Citizen rating of ease of car travel within the				
City.	50%	62%	57%	60%
Citizen rating of City traffic signal timing.	46%	46%	43%	45%
Citizen rating of street lighting.	38%	36%	37%	39%
Citizen rating of quality of storm drainage.	49%	43%	57%	61%
(Percent "excellent" or "good").				

### **ENGINEERING & STORMWATER**





1/23/2012

## ENGINEERING & STORMWATER ENGINEERING

### **EXPENDITURE SUMMARY**

	Actual Actual		Projected	Proposed	Net Change		
Expenditures	FY 09		FY 10	FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 1,000,619	\$	1,038,341	\$ 212,650	438,252	\$	225,602
Operating Expenditures	221,015		196,510	181,437	68,253		(113,184)
Capital Outlay	=		=	-	-		=
Debt Service	=		=	-	-		=
NonOperating Expenditures	-		-	-	-		-
Grants and Aide	=		-	-	-		=
Transfers	=		-	-	-		=
Contingency	 -		-	-	-		-
Total Expenditures	\$ 1,221,634	\$	1,234,851	\$ 394,087	\$ 506,505	\$	112,418

		Proposed			
Description		F۱	/ 12		
N/A		\$			
	Total	\$	-		

## ENGINEERING & STORMWATER ENGINEERING

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Engineering & Stormwater Director	22	0.45	0.45	0.45	-
Stormwater Engineer	20	-	0.50	0.50	-
Development Review Engineer	20	1.00	-	-	-
Traffic Engineer	20	1.00	-	-	-
Construction Manager	19	1.00	-	-	-
Stormwater Manager	19	-	-	0.50	0.50
Stormwater System Specialist	15	-	1.00	-	(1.00)
Project Coordinator	15	3.00	-	-	-
Construction Inspector	12	8.00	-	-	-
Engineering Technician	11	-	-	1.00	1.00
Right-of-Way Inspector	11	1.00	-	-	-
Development Review Technician	11	1.00	-	-	-
Senior Staff Assistant	8	-	0.50	0.50	-
Survey Technicians	8	-	-	2.00	2.00
CAD Technician	7	-	-	1.00	1.00
Staff Assistant	7 _	1.00	-	-	<u>-</u>
Total Full-time		17.45	2.45	5.95	3.50
Part-time/Temporary					
Development Review Technician	11 _	-	1.00	1.00	
Total Part-time/Temporary	_	-	1.00	1.00	
Total Personnel	=	17.45	3.45	6.95	3.50

## ENGINEERING & STORMWATER STORMWATER MANAGEMENT

#### **EXPENDITURE SUMMARY**

	Actual		Actual	Projected	Proposed	Ν	et Change
Expenditures	FY 09		FY 10	FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 1,141,806 \$	;	1,145,048	\$ 569,085	313,064	\$	(256,021)
Operating Expenditures	2,465,372		3,008,623	1,633,013	985,388		(647,625)
Capital Outlay	-		-	1,426,711	1,780,600		353,889
Debt Service	(16,879)		185,901	465,627	1,502,302		1,036,675
NonOperating Expenditures	-		-	-	-		-
Grants and Aide	-		-	=	=		=
Transfers	489,682		391,450	44,000	68,000		24,000
Contingency	-		-	652,869	-		(652,869)
Total Expenditures	\$ 4,079,981 \$	,	4,731,022	\$ 4,791,305	\$ 4,649,354	\$	(141,951)

		Proposed			
Description			FY 12		
Land		\$	15,000		
Canal pipe and seawall replacement			35,000		
Control structure rehabilitation			1,730,600		
Remote sensors at gauge locations					
	Total	\$	1,780,600		

## ENGINEERING & STORMWATER STORMWATER MANAGEMENT

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Engineering and Stormwater Director	22	0.55	0.55	0.55	-
Stormwater Engineer	20	1.00	0.50	0.50	-
Stormwater Manager	19	1.00	1.00	0.50	(0.50)
Stormwater System Specialist	15	-	-	1.00	1.00
Office Manager	12	1.00	-	-	-
Engineering Technician	11	1.00	1.00	-	(1.00)
Right of Way Inspector	10	4.00	-	-	-
Equipment Operator III	10	2.00	-	-	-
Permit Technician	8	2.00	-	-	-
Survey Technician	8	2.00	2.00	-	(2.00)
Senior Staff Assistant	8	-	0.50	0.50	-
Equipment Operator II	8	5.00	-	-	-
Staff Assistant	7	2.00	-	-	-
CAD Technician	7	1.00	1.00	-	(1.00)
Customer Service Rep I	6	2.00	2.00	-	(2.00)
Equipment Operator I	6	4.00	-	-	-
Maintenance Worker	5 _	1.00	-	-	-
Total Full-time		29.55	8.55	3.05	(5.50)
Part-time/Temporary N/A	_	-	<u>-</u>	-	<u></u>
Total Part-time/Temporary	_	-	-	-	-
Total Personnel	=	29.55	8.55	3.05	(5.50)

### RECREATION AND PARKS

The Palm Coast Parks and Recreation Department provides comprehensive, quality and safe parks and recreation programs, facilities and services to enrich the quality of life for all residents and visitors to Palm Coast.

In recent years the City has worked hard to improve its Parks and Recreation infrastructure by building the Palm Coast Linear Park, working with the Florida Inland Navigation District to build the southern trail along the Intra-Coastal Waterway, Waterfront Park, Heroes Park, Seminole Woods Neighborhood Park and the Palm Coast Tennis Center. With these projects complete along with the renovation of Palm Harbor Golf Course, the department focus has shifted to enriching the lives of our residents through quality recreation programs, activities and events.

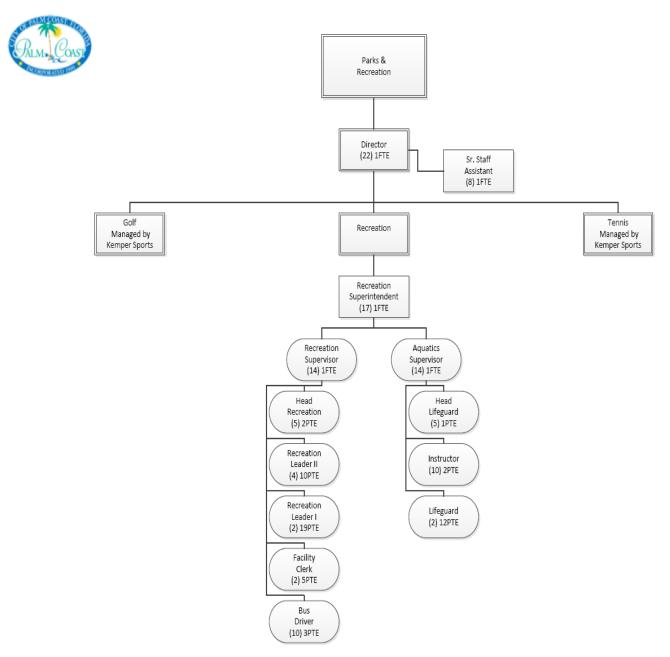
The Palm Coast Parks and Recreation Department continues to provide our families with a quality, safe summer camp experience for toddlers, school aged youth and teens. Residents can also participate in a variety of aquatic programs, athletic leagues, trips and tours, lectures and workshops or spend the day at one of our annual events including the Rock-n-Ribfest, Egg-stravaganza, Parks and Recreation Month Celebration, Seafood Festival or the Starlight Holiday Event.

### **Departmental Goals, Objectives and Performance Review:**

- 1. Provide quality services while maintaining the City's financial soundness
  - a. Recover at least 30% of expenses through fees.
- 2. Manage growth for a quality, sustainable community
  - a. Increase recreation program participation by 10% annually.

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Population – City.	73,910	74,067	75,180	75,617
Facilities.	3	4	4	4
Parks.	10	11	11	11
Recreation and athletic fees collected.	\$193,240	\$158,546	\$181,900	\$170,700
EFFICIENCY/EFFECTIVENESS:				
Net recreation and athletic cost per capita.	\$11.07	\$10.10	\$13.54	\$14.36
Percent of costs recovered.	19.1%	17.5%	15.2%	13.6%
Citizen rating of City parks	78%	80%	82%	83%
Citizen rating of recreation programs and				
classes.	70%	70%	66%	68%
Citizen rating of City recreation centers				
and facilities.	66%	65%	65%	67%
(Percent "excellent" or "good").				

## **RECREATION AND PARKS**



1/23/2012

## RECREATION AND PARKS RECREATION / ATHLETICS

### **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Proposed	Ne	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F`	Y11-FY12
Personal Services	\$ 194,199	\$ 207,295	\$ -	\$ -	\$	-
Operating Expenditures	48,770	78,124	332,000	304,800		(27,200)
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	2,000	1,000	1,000		-
Contingency	 -	-	-	-		-
Total Expenditures	\$ 242,969	\$ 287,419	\$ 333,000	\$ 305,800	\$	(27,200)

		Pr	oposed
Description			FY 12
N/A		\$	-
	Total	\$	-

# RECREATION AND PARKS RECREATION / ATHLETICS

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Recreation and Parks Director	22	1.00	1.00	1.00	-
Recreation Superintendent	17	-	1.00	1.00	-
Facilities Manager	16	1.00	-	-	-
Recreation Supervisor	14	-	2.00	1.00	(1.00)
Aquatics Supervisor	14	-	-	1.00	1.00
Recreation Manager	11	1.00	-	-	-
Facilities Coordinator	8	1.00	-	-	-
Senior Staff Assistant	8	-	1.00	1.00	-
Staff Assistant	7	1.00	-	-	-
Recreation Leader II	4	1.00	-	-	-
Facilities Clerk	2	2.00	-	-	
Total Full-time		8.00	5.00	5.00	-
Part-time/Temporary					-
Instructor	10	2.00	4.00	2.00	(2.00)
Bus Drivers	10	_	-	3.00	3.00
Head Lifeguard	5	1.00	1.00	1.00	-
Head Recreation Leader	5	-	-	2.00	2.00
Recreation Leader II	4	3.00	14.00	10.00	(4.00)
Facilities Clerk	2	2.00	6.00	5.00	(1.00)
Lifeguard	2	13.00	22.00	12.00	(10.00)
Recreation Leader I	2	14.00	24.00	19.00	(5.00)
Total Part-time/Temporary	-	35.00	71.00	54.00	(17.00)
Total Personnel	=	43.00	76.00	59.00	(17.00)

## RECREATION AND PARKS TENNIS CENTER

## EXPENDITURE SUMMARY

	Actual	Actual	Projected	Proposed	Ν	et Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F	Y11-FY12
Personal Services	\$ 194,199	\$ 207,295	\$ -	\$ -	\$	-
Operating Expenditures	48,770	78,124	332,000	304,800		(27,200)
Capital Outlay	-	-	-	-		-
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	-	2,000	1,000	1,000		-
Contingency	-	-	-	-		
Total Expenditures	\$ 242,969	\$ 287,419	\$ 333,000	\$ 305,800	\$	(27,200)

		Pro	oposed
Description		F	Y 12
N/A		\$	-
	Total	\$	-

# RECREATION AND PARKS TENNIS CENTER

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Tennis Superintendent	16	1.00	-	-	-
Tennis Supervisor	11	1.00	-	-	-
Facilities Clerk	2	1.00	-	-	
Total Full-time		3.00	-	-	-
Part-time/Temporary					
Facilities Clerk	2	2.00	-	-	
Total Part-time/Temporary	_	2.00	-	-	
Total Personnel	=	5.00	-	-	_

# RECREATION AND PARKS GOLF COURSE

### **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Proposed	Ne	t Change
Expenditures	FY 09	FY 10	FY 11	FY 12	FΥ	′11-FY12
Personal Services	\$ 45,853	\$ -	\$ -	\$ -	\$	-
Operating Expenditures	38,365	1,876,394	1,567,600	1,646,100		78,500
Capital Outlay	-	-	18,100	-		(18,100)
Debt Service	-	-	-	-		-
NonOperating Expenditures	-	-	-	-		-
Grants and Aide	-	-	-	-		-
Transfers	4,500,000	373,586	18,000	22,000		4,000
Contingency	 -	-	-	-		
Total Expenditures	\$ 4,584,218	\$ 2,249,980	\$ 1,603,700	\$ 1,668,100	\$	64,400

		Pro	posed
Description		F	Y 12
N/A		\$	_
	Total	\$	

# RECREATION AND PARKS GOLF COURSE

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
N/A	_	-	-	-	
Total Full-time		-	-	-	-
Part-time/Temporary					
N/A		-	-	-	=
Total Part-time/Temporary	-	-	-	-	
Total Personnel	=	-	-	-	_

## **GENERAL FUND NON-DEPARTMENTAL**

The purpose of this budget is to provide for expenditures that are not related to a specific City department. These include community grants, transfers to other funds, reserves, and other types of expenditures.

Grants and Aide are made up of the following:

RSVP (Flagler Volunteer Services)	\$ 25,000
Historical Society	\$ 3,000
Cultural Arts (various groups)	\$ 20,000
Agricultural Museum	\$ 25,000

Transfers are made up of the following:

SR100 Community Redevelopment Fund \$ 515,874

#### **EXPENDITURE SUMMARY**

	Actual	Actual	Projected	Proposed	N	let Change
Expenditures	FY 09	FY 10	FY 11	FY 12	F	Y11-FY12
Personal Services	\$ -	\$ -	\$ -	\$ -	\$	-
Operating Expenditures	236,108	59,798	60,000	65,000		5,000
Capital Outlay	31,205	-	-	-		-
Debt Service	39,480	39,480	-	-		-
Grants and Aide	219,500	110,379	126,000	73,000		(53,000)
Transfers	452,327	6,587,620	630,016	515,874		(114,142)
Contingency	-	-	35,991	23,388		(12,603)
Total Expenditures	\$ 978,620	\$ 6,797,277	\$ 852,007	\$ 677,262	\$	(174,745)

The Information Technology & Communication Department's (IT&C) primary role is to provide services to other City departments and to distribute information to our citizens and customers. These services are provided by three divisions: IT Applications, IT Operations, and Video Productions. Services IT&C provides to our citizens and customers include development and maintenance of the City's website, the introduction of additional E-Gov online services, automated voice solutions (IVR), and to provide informative, and emergency information via the City's cable channel PCMA TV199.

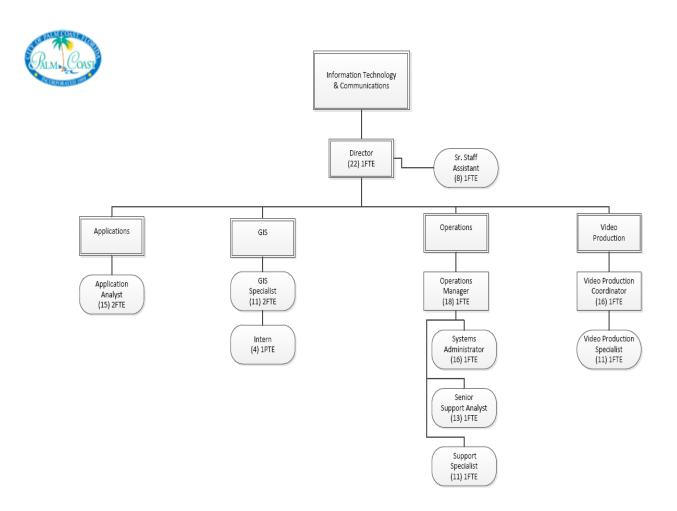
Chief among our goals this year is improving interagency cooperation and improving local services for Palm Coast residents. In cooperation with Flagler County, we will create a unified emergency communications network used by all Flagler County agencies by merging existing 800 MHz networks. Palm Coast FiberNET, a municipal owned, fiber based open access network, began offering service in late FY2010. This will provide an additional revenue source going forward.

Continuing in the direction of "going green", IT&C has implemented several paperless solutions this year to conserve resources and streamline processes. The IT&C department will continue to improve vital City processes while introducing new services where appropriate. One of this year's undertakings is the continued deployment of security features within our parks and facilities. Also, a new green service has been passed along to residents in the form of utility ebills as an alternative to receiving paper bills each month.

#### **Departmental Goals, Objectives and Performance Review:**

1. Provide quality services while maintaining the City's financial soundness

PERFORMANCE REVIEW	FY 09	FY 10	FY 11	FY 12
DEMAND/WORKLOAD:				
Population – City	73,910	74,067	75,180	75,617
City departments.	8	8	8	8
City employees (FTE).	435.80	428.30	396.13	385.81
Number of PCs in service.	430	413	400	400
EFFICIENCY/EFFECTIVENESS:				
Department operating cost per capita.	\$30.09	\$30.74	\$27.43	\$28.45
External revenues as a percentage of total				
expenditures.	-	9.45%	8.13%	16.46%



1/23/2012

#### **EXPENDITURE SUMMARY**

		Actual	Actual	Projected		Proposed		Net Change		
Expenditures	FY 09		FY 10		FY 11		FY 12		FY11-FY12	
Personal Services	\$	966,575	\$ 1,082,951	\$	787,100	\$	832,420	\$	45,320	
Operating Expenditures		1,322,890	1,428,526		1,480,121		1,462,316		(17,805)	
Capital Outlay		125,556	-		653,000		299,300		(353,700)	
Debt Service		-	11,180		-		-		-	
NonOperating Expenditures		-	-		-		-		-	
Grants and Aide		-	-		-		300,000		300,000	
Transfers		-	-		-		12,000		12,000	
Contingency		-	-		-		-			
Total Expenditures	\$	2,415,021	\$ 2,522,657	\$	2,920,221	\$	2,906,036	\$	(14,185)	

		Proposed			
Description			FY12		
Plotter		\$	8,000		
Servers			10,000		
Security - Access Control and Cameras			10,000		
VDI Infrastructure			56,300		
Fiber optic system			215,000		
	Total	\$	299,300		

		Approved	Approved	Proposed	Net Change
Classification Title	Pay Grade	FY 10	FY 11	FY 12	FY11-FY12
<u>Full-time</u>					
Information Technology & Communications Director	22	1.00	1.00	1.00	-
ITC Applications Manager	18	1.00	-	-	-
ITC Operations Manager	18	1.00	1.00	1.00	-
Video Production Coordinator	16	1.00	1.00	1.00	-
System Administrator	16	-	-	1.00	1.00
Communications Administrator	16	1.00	1.00	-	(1.00)
Application Analyst	15	2.00	2.00	2.00	-
ITC Senior Support Analyst	13	-	-	1.00	1.00
ITC Support Specialist	11	3.00	2.00	1.00	(1.00)
GIS Specialist	11	2.00	2.00	2.00	-
Video Production Specialist	11	1.00	1.00	1.00	-
Senior Staff Assistant	8	1.00	1.00	1.00	
Total Full-time		14.00	12.00	12.00	-
Part-time/Temporary					
IT Support Specialist	11	-	-	-	-
Intern	4	1.00	1.00	1.00	
Total Part-time/Temporary		1.00	1.00	1.00	-
Total Personnel	-	15.00	13.00	13.00	-



This page intentionally left blank.